PUBLIC DISCLOSURE COPY

Department of the Treasury Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

		lendar year 2023 or tax year beginning	07/	01/2023	and end	ng		06/30/2024
Na	ame of	foundation				Α	Employer identific	cation number
	PIS	CES FOUNDATION					20-7	7415160
Νι	umber	and street (or P.O. box number if mail is not delivered to	o street address)		Room/suite) E	Telephone number	er (see instructions)
_	268	BUSH STREET			#3433		(415	5)364-3760
Ci	ty or to	own, state or province, country, and ZIP or foreign posta	al code					
						0	If exemption applicate pending, check here	tion is
	SAN	FRANCISCO, CA 94104						
G	Che	ck all that apply: Initial return	Initial return		oublic chai	ity 🛭 🗈	1. Foreign organizati	ons, check here
		Final return	Amended re				2. Foreign organizat 85% test, check he	
_		Address change	Name chang				computation	
H		ck type of organization: $[X]$ Section 501(E	If private foundation	status was terminated
L		ection 4947(a)(1) nonexempt charitable trust	Other taxable pr				under section 507(b)	(1)(A), check here
I			counting method:	Cash X	Accrual	F	If the foundation is	in a 60-month termination
		of year (from Part II, col. (c), line	Other (specify)			_	under section 507(b)	(1)(B), check here
	16)		t I, column (d), must be o	n cash basis.)	Г		1	(d) Disbursements
Li	art I	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d)	(a) Novembe and	(b) Net inve	estment	(c)	Adjusted net	for charitable
		may not necessarily equal the amounts in	expenses per books	incon	ne	. ,	income	purposes (cash basis only)
_		column (a) (see instructions).)	EO 176 250					(Cash basis Only)
	1 2	Contributions, gifts, grants, etc., received (attach schedule) Check if the foundation is not required to	50,176,358.					
		attach Sch. B.	3,816.		3,816.			
	3	Interest on savings and temporary cash investments.	578,994.		0,594.			
	4	Dividends and interest from securities	370,334.	1,24	0,354.			
	5a b	Gross rents						
ø	l	Net gain or (loss) from sale of assets not on line 10	327,679.					
ū	b	Gross sales price for all	32.70.75.					
Revenue	7	Capital gain net income (from Part IV, line 2)		28,94	4,168.			
ž	8	Net short-term capital gain		,	,			
	9	Income modifications						
	10 a	Gross sales less returns and allowances						
	b	Less: Cost of goods sold						
		Gross profit or (loss) (attach schedule)						
	11	Other income (attach schedule)	404,684.					STMT 1
_	12	Total. Add lines 1 through 11	51,491,531.	30,18	8,578.			
s	13	Compensation of officers, directors, trustees, etc.	841,555.					841,555
	14	Other employee salaries and wages	1,612,598.					876,877
en	15	Pension plans, employee benefits	358,606.					341,244
×	16 a	Legal fees (attach schedule) STMT 2	98,877.		NONE		NONE	70,677
ē	b	Accounting fees (attach schedule)STMT 3	86,659.	4	4,811.		NONE	44,811
¥;	14 15 16a b c 17 18 19 20 21	Other professional fees (attach schedule) . * .	633,349.					621,222
štra	17	Interest	F00 000					101 763
ij	18	Taxes (attach schedule) (see instructions). **	592,899. 138,690.					181,763
Ξ	19	Depreciation (attach schedule) and depletion.	138,690.					
¥	20	Occupancy	116 272					119,423
pu	21	Travel, conferences, and meetings	116,273.					117,423
a	22	Printing and publications Other expenses (attach schedule) STMT 6	1,736,646.	2	8,321.			1,591,938.
ij	23 24 25	Total operating and administrative expenses.	1,730,040.		,			±,35±,350.
e Je	-4	Add lines 13 through 23	6,216,152.	7	3,132.		NONE	4,689,510.
ğ	25	Contributions, gifts, grants paid	19,632,769.	,	5,152.		TACIATE	16,696,100
J	26 26	Total expenses and disbursements. Add lines 24 and 25	25,848,921.	7	3,132.		NONE	21,385,610
_	27	Subtract line 26 from line 12:	23,310,721.	,	-, -52.		1,0111	22,303,010
		Excess of revenue over expenses and disbursements	25,642,610.					
		Net investment income (if negative, enter -0-)		30,11	5,446.			
	1	Adjusted net income (if negative, enter -0-)					-0-	

FO	rm 990		FOUNDATION		20-7415160		Page Z
P	art II	Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year	Beginning of year	Ē	End o	f year
		_	amounts only. (See instructions.)	(a) Book Value	(b) Book Value		(c) Fair Market Value
	1	Cash - non-interest-bear	ing	235,821.	445,6	56.	445,656.
	2		cash investments	367,200.	131,30	08.	131,308.
	3	-					
			btful accounts				
	4						
			btful accounts				
	5						
	6		officers, directors, trustees, and other				
			tach schedule) (see instructions)				
	7		eceivable (attach schedule)				
			btful accounts				
Ś	_		e				
ssets	8 9		eferred charges	243,284.	305,03	3.0	305,030.
As	_		e government obligations (attach schedule) * *	22,441,675.			51,895,003.
•			stock (attach schedule) STMT 8	481,632.	162,9		162,924.
			· · · · · · · · · · · · · · · · · · ·	401,032.	102,7	27.	102,724.
	11 C	Investments - corporate	bonds (attach schedule)				
		Investments - land, buildings and equipment: basis Less: accumulated deprecia	ition				
		(attach schedule)					
	12		loans				
	13 14	Land, buildings, and	ach schedule)				
		equipment: basis Less: accumulated deprecia	ation				
		(attach schedule)		0 011 150	1 560 00	0.7	1 560 007
	15		STMT 9)	2,011,153.	1,569,82	2/.	1,569,827.
	16		completed by all filers - see the	05 500 565	E4 E00 E	4.0	F4 F00 F40
_			age 1, item I)	25,780,765.			54,509,748.
	17		ccrued expenses	409,145.	1,017,52		
Se	18			3,101,841.	6,029,9	/6.	
Liabilities	19	Deferred revenue					
äbi	20		ors, trustees, and other disqualified persons				
Ë	21		tes payable (attach schedule)				
	22	Other liabilities (describe	STMT 10)	974,819.			
_	23	Total liabilities (add line	es 17 through 22)	4,485,805.	7,572,1	78.	
es			v FASB ASC 958, check here and				
lances		complete lines 24, 25,	29, and 30 · · · · · · · <u>X</u>				
ala	24	Net assets without done	or restrictions	21,294,960.	46,937,5	70.	
m	25	Net assets with donor re	estrictions	NONE	N	ONE	
Fund B			ot follow FASB ASC 958, check				
		here and complete line	s 26 through 30				
ō	26	Capital stock, trust prine	cipal, or current funds				
Assets	27	Paid-in or capital surplus, or	land, bldg., and equipment fund				
SSE	28	Retained earnings, accumi	ulated income, endowment, or other funds				
ĕ	29	Total net assets or fund	I balances (see instructions)	21,294,960.	46,937,5	70.	
Net	30	Total liabilities and	net assets/fund balances (see				
_				25,780,765.	54,509,74	18.	
P	art II	Analysis of Cha	nges in Net Assets or Fund Balar	nces			
1			palances at beginning of year - Part II		-		
			ed on prior year's return)			1	21,294,960.
2			line 27a			2	25,642,610.
		er increases not includ		3			
		l lines 1, 2, and 3		4	46,937,570.		
		reases not included in				5	
6	Tota	al net assets or fund b	alances at end of year (line 4 minus	line 5) - Part II. column (b), line 29	6	46,937,570.

Form **990-PF** (2023)

* *

STMT 7

Form	990-PF (2023) PISCES	FOUNDATION		20-741	.5160		Page 3
Pai	rt IV Capital Gains	and Losses for Tax on Inv	estment Income				
	` '	escribe the kind(s) of property sold (for prick warehouse; or common stock, 200	• •	(b) How acquired P - Purchase D - Donation	(c) Dat (mo.,	e acquired day, yr.)	(d) Date sold (mo., day, yr.)
1 a	SEE PART IV SCHE	DULE					
b							
C							
d							
е							
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or oth plus expense				or (loss)) minus (g))
a							
b							
c							
d							
е							
	Complete only for assets s	showing gain in column (h) and owned	d by the foundation on 1	2/31/69.			(h) gain minus
	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of over col. (j),	col.		less than -0-) or om col. (h))	
a							
b							
C							
d							
е							
2	Capital gain net income	or (not canital loss)	ain, also enter in Par				
	-	, i (loss), enter -0- in Part	t I, line 7	2		28,944,168.
3		gain or (loss) as defined in sections					
	•	Part I, line 8, column (c). See ins	, ,				
					3		
		sed on Investment Income (S		• • • • • • • • • • • • • • • • • • • •	_	Instruction	ons)
1a	Exempt operating foundati	ons described in section 4940(d)(2), cl	heck here and er	nter "N/A" on line	e 1.)		
		letter: (attac			/	1	418,605.
b		dations enter 1.39% (0.0139) of li	•				
		ne 12, col. (b)				_	
2		lomestic section 4947(a)(1) trusts and			er -0-)	2	410 605
3					• • • • -	3	418,605.
4	, , ,	domestic section 4947(a)(1) trusts an		only; others, ent	er -0-)	5	NONE
5		income. Subtract line 4 from line 3. If z	zero or less, enter -0-		• • • •	5	418,605.
6	Credits/Payments:			407	112		
a		ents and 2022 overpayment credited to		497,	443.		
b		ons - tax withheld at source			NONE		
C		or extension of time to file (Form 8868)	0.1		NONE		
d	Backup withholding errone		· · · · · · · · · · · · · · · · · · ·			7	107 112
7		s. Add lines 6a through 6d			• • • • -	7	497,443.
8	,	rpayment of estimated tax. Check here		attacned	• • • • -	9	NONE
9		s 5 and 8 is more than line 7, enter am			• • • -		78,838.
10 11	• •	nore than the total of lines 5 and 8, ent 0 to be: Credited to 2024 estimated ta	•	,838. Refun	ded	10	70,030.

Pai	rt VI-A Statements Regarding Activities			
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		Yes	No
	participate or intervene in any political campaign?	1a		Х
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the			
	instructions for the definition	1b		Х
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials			
	published or distributed by the foundation in connection with the activities.			
С	Did the foundation file Form 1120-POL for this year?	1c		Х
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:			
	(1) On the foundation. \$ (2) On foundation managers. \$			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed			
	on foundation managers. \$			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		Х
	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles			
	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		X
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		Х
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
	If "Yes," attach the statement required by General Instruction T.			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			
	By language in the governing instrument, or			
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that			
	conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	7	X	
8a	Enter the states to which the foundation reports or with which it is registered. See instructions.			
	CA,			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General	8b	Х	
•	(or designate) of each state as required by <i>General Instruction G?</i> If "No," attach explanation	OD	Λ	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or			
	4942(j)(5) for calendar year 2023 or the tax year beginning in 2023? See the instructions for Part XIII. If "Yes,"	9		Х
	complete Part XIII	9		21
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their	10		Х
11	names and addresses	10		
• •	meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		х
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified			
-	person had advisory privileges? If "Yes," attach statement. See instructions.	12		Х
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Х	
	Website address WWW.PISCESFOUNDATION.ORG			
14	The books are in care of PISCES, INC. Telephone no. 415–288	3-05	40	
	Located at 220 MONTGOMERY STREET, STE 433 SAN FRANCISCO, CA ZIP+4 94104-3	3402		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here			
	and enter the amount of tax-exempt interest received or accrued during the year			
16	At any time during calendar year 2023, did the foundation have an interest in or a signature or other authority		Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of			
	the foreign country			

Par	t VI-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year, did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		Х
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified			
	person?	1a(2)		Х
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	Х	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Х	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or			
	use of a disqualified person)?	1a(5)		X
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation			
	agreed to make a grant to or to employ the official for a period after termination of government service, if			
	terminating within 90 days.)	1a(6)		X
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in			
	Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		X
С	Organizations relying on a current notice regarding disaster assistance, check here.			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that			
	were not corrected before the first day of the tax year beginning in 2023?	1d		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
а	At the end of tax year 2023, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for			
	tax year(s) beginning before 2023? If "Yes," list the years	2a		X
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to			
	all years listed, answer "No" and attach statement - see instructions.)	2b		
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			
За	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
	during the year?	3a		Х
b	of "Yes," did it have excess business holdings in 2023 as a result of (1) any purchase by the foundation or			
	disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the			
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of			
	the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the			
	foundation had excess business holdings in 2023.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable			
	purposes?	4a		Х
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize			
	its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning			
	in 20222	4h		v

Par	t VI-B Statements Regarding Activities f	or Which Form 4	1720 May Be Requ	uired (continued)			
5a	During the year, did the foundation pay or incur any amo	unt to:				Yes	No
	(1) Carry on propaganda, or otherwise attempt to influe	nce legislation (sectio	n 4945(e))?		5a(1)		Х
	(2) Influence the outcome of any specific public	election (see sec	ction 4955); or to	carry on, directly or			
	indirectly, any voter registration drive?				5a(2)		X
	(3) Provide a grant to an individual for travel, study, or or				5a(3)		Х
	(4) Provide a grant to an organization other than	a charitable, etc.,	organization describe	ed in section 4945(d)			
	(4)(A)? See instructions		-		5a(4)		Х
	(5) Provide for any purpose other than religious,						
	the prevention of cruelty to children or animals?				5a(5)		Х
b	If any answer is "Yes" to 5a(1)-(5), did any of the						
	in Regulations section 53.4945 or in a current notice reg	arding disaster assist	ance? See instructions		5b		
С	Organizations relying on a current notice regarding disas	ter assistance, check	here				
d	If the answer is "Yes" to question 5a(4), does	the foundation cla	aim exemption from	the tax because it			
	maintained expenditure responsibility for the grant?				5d		
	If "Yes," attach the statement required by Regulations se						
6a	Did the foundation, during the year, receive any f		ndirectly, to pay pre	miums on a personal			
	benefit contract?						Х
b							Х
	If "Yes" to 6b, file Form 8870.						
7a	At any time during the tax year, was the foundation a pa	arty to a prohibited tax	x shelter transaction?		7a		Х
b							
8	Is the foundation subject to the section 4960 tax	on payment(s) of r	more than \$1,000,00	00 in remuneration or			
	excess parachute payment(s) during the year?				8		Х
Par	Information About Officers, Directors	s, Trustees, Four	ndation Managers	, Highly Paid Employ	es, a	nd	
1	Contractors List all officers, directors, trustees, and foundati	on managers and	their compensation	See instructions			
•		(b) Title, and average	(c) Compensation	(d) Contributions to) Expens	e accou	ınt.
	(a) Name and address	hours per week devoted to position	`(If not paid, enter -0-)		other all		
SEE	STATEMENT 11						
			841,555.	158,306.		1,	440
2	Compensation of five highest-paid employees "NONE."	(other than thos	e included on line	e 1 - see instructions	. If no	one,	enter
	NONE.	(h) Title and suggested		(d) Contributions to			
(a)	Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	employee benefit (e) Expens	e accou	ınt,
		devoted to position		compensation			
SEE	STATEMENT 14		783,830.	151,731.		3,	930
Total	number of other employees paid over \$50,000 .					3	

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Part VII Contractors (continued) 3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE." (a) Name and address of each person paid more than \$50,000 (b) Type of service (c) Compensation SEE STATEMENT 17 833,716. 5 **Summary of Direct Charitable Activities** Part VIII-A List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of Expenses organizations and other beneficiaries served, conferences convened, research papers produced, etc. 1 N/A Summary of Program-Related Investments (see instructions) Amount Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. 1 NONE All other program-related investments. See instructions. 3 NONE

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.) Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: 1a 37,576,537. 1b 2,900,048. Fair market value of all other assets (see instructions) 1c NONE Total (add lines 1a, b, and c) 1d 40,476,585. Reduction claimed for blockage or other factors reported on lines 1a and 2 NONE 3 40,476,585. Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see 4 607,149. Net value of noncharitable-use assets. Subtract line 4 from line 3 5 39,869,436. 1,993,472. Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here | and do not complete this part.) 1,993,472. 2a 418,605. 2a Tax on investment income for 2023 from Part V, line 5. Income tax for 2023. (This does not include the tax from Part V.) . . 2b 2c 418,605. 3 1,574,867. 3 4 Recoveries of amounts treated as qualifying distributions 5 1,574,867. 6 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, 7 1,574,867. Part XI **Qualifying Distributions** (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26 1a 21,385,610. Program-related investments - total from Part VIII-B........ 1b NONE Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., 2 NONE Amounts set aside for specific charitable projects that satisfy the: 3 a Suitability test (prior IRS approval required) NONE 3a

21,385,610. Form **990-PF** (2023)

NONE

3b

4

Cash distribution test (attach the required schedule)

Part XII Undistributed Income (see in	structions)	20	7413100	
(200	(a) Corpus	(b) Years prior to 2022	(c) 2022	(d) 2023
1 Distributable amount for 2023 from Part X, line	7			1,574,867.
2 Undistributed income, if any, as of the end of 20				
a Enter amount for 2022 only			NONE	
b Total for prior years: 20 21 ,20 20 ,20 1		NONE		
3 Excess distributions carryover, if any, to 20				
a From 2018 16,236,40				
b From 2019 18,272,47				
c From 2020	15.			
d From 2021 23,307,41	.8.			
e From 2022	.6.			
f Total of lines 3a through e	100,990,961.			
4 Qualifying distributions for 2023 from Part	XI,			
line 4: \$ 21,385,610.				
a Applied to 2022, but not more than line 2a			NONE	
b Applied to undistributed income of prior ye	ears			
(Election required - see instructions)				
c Treated as distributions out of corpus (Elec required - see instructions)				
d Applied to 2023 distributable amount				1,574,867.
e Remaining amount distributed out of corpus.				
5 Excess distributions carryover applied to 20 (If an amount appears in column (d), the sa amount must be shown in column (a).)	ıme			
6 Enter the net total of each column indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract lin	e 5 120,801,704.			
b Prior years' undistributed income. Subti	act			
line 4b from line 2b		NONE		
c Enter the amount of prior years' undistribu	ted			
income for which a notice of deficiency been issued, or on which the section 4942				
tax has been previously assessed				
d Subtract line 6c from line 6b. Taxa	able			
amount - see instructions		NONE		
e Undistributed income for 2022. Subtract 4a from line 2a. Taxable amount -				
instructions			NONE	
f Undistributed income for 2023. Subtract li	nes			
4d and 5 from line 1. This amount must				NONE
distributed in 2024				NONE
7 Amounts treated as distributions out of cor	'			
to satisfy requirements imposed by sect				
170(b)(1)(F) or 4942(g)(3) (Election may required - see instructions)				
8 Excess distributions carryover from 2018 applied on line 5 or line 7 (see instructions).				
9 Excess distributions carryover to 202				
Subtract lines 7 and 8 from line 6a	104 565 006			
10 Analysis of line 9:				
a Excess from 2019 18,272,474	ł.			
b Excess from 2020 21,479,845				
c Excess from 2021 23,307,418				
d Excess from 2022 21,694,816	5.			
e Excess from 2023 19,810,743	3.			

Pa	rt XIII Private Ope	erating Foundations	s (see instructions ar	nd Part VI-A, question	on 9)	NOT APPLICABLE			
1 a	If the foundation has	_			-				
	foundation, and the ruling	g is effective for 2023, e	nter the date of the ruling						
b	Check box to indicate v	whether the foundation	is a private operating	foundation described in	section 4	1942(j)(3) or 4942(j)(5)			
2 a	Enter the lesser of the ad-	Tax year		Prior 3 years		(e) Total			
	justed net income from Part I or the minimum investment	(a) 2023	(b) 2022	(c) 2021	(d) 2020				
	return from Part IX for each								
	year listed								
b	85% (0.85) of line 2a								
С	Qualifying distributions from Part								
	XI, line 4, for each year listed								
d	Amounts included in line 2c not used directly for active conduct of exempt activities								
е	Qualifying distributions made								
	directly for active conduct of								
	exempt activities. Subtract line 2d from line 2c								
3	Complete 3a, b, or c for the								
а	alternative test relied upon: "Assets" alternative test - enter:								
	(1) Value of all assets								
	(2) Value of assets qualifying								
	under section 4942(j)(3)(B)(i)								
b	"Endowment" alternative test-								
	enter 2/3 of minimum invest-								
	ment return shown in Part IX, line 6, for each year listed								
С	"Support" alternative test - enter:								
	(1) Total support other than								
	gross investment income (interest, dividends, rents,								
	payments on securities								
	loans (section 512(a)(5)), or royalties)								
	(2) Support from general								
	public and 5 or more exempt organizations as								
	provided in section 4942 (j)(3)(B)(iii)								
	(3) Largest amount of sup-								
	port from an exempt organization								
	(4) Gross investment income								
Pa				only if the founda	ation had \$5,0	00 or more in assets a			
_		uring the year - see							
	Information Regarding			a than 20/ of the tota	al contributions	received by the foundation			
а	before the close of any								
	SEE STATEM								
b						qually large portion of the			
	ownership of a partner	ship or other entity) of	which the foundation	nas a 10% or greater	interest.				
	NONE								
2	Information Regarding	g Contribution, Grant	, Gift, Loan, Scholarsh	ip, etc., Programs:					
						ns and does not accept			
	unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions complete items 2a, b, c, and d. See instructions.								
а	The name, address, a			ne person to whom app	olications should b	e addressed:			
b	The form in which app	lications should be sul	omitted and information	on and materials they	should include:				
С	Any submission deadling	nes:							
d	Any restrictions or li factors:	mitations on awards	, such as by geogra	aphical areas, charita	able fields, kind	s of institutions, or othe			
	iuuluis.								

JSA 3E1490 1.000 Form **990-PF** (2023) Form 990-PF (2023) PISCES FOUNDATION 20-7415160 Page **11** Part XIV Supplementary Information (continued) **Grants and Contributions Paid During the Year or Approved for Future Payment** If recipient is an individual, show any relationship to any foundation manager or substantial contributor Foundation status of Purpose of grant or contribution Amount Name and address (home or business) recipient a Paid during the year SEE STATEMENT 20 16,696,100. 16,696,100. **b** Approved for future payment SEE STATEMENT 21 6,070,000.

JSA 3E1491 1.000

Total

6,070,000. Form **990-PF** (2023)

3b

Part XV	 Analysis of Income-Produ 	ıcing Activ	vities			
Enter gross amounts unless otherwise indicated.		Unrela	ated business income	Excluded by	/ section 512, 513, or 514	(e)
1 Program	m service revenue:	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See instructions.)
•						(,
_						
_						
f						
•	and contracts from government agencies					
2 Membe	rship dues and assessments			14	2 016	
	on savings and temporary cash investments -			14	3,816. 578,994.	
	ds and interest from securities			14	5/6,994.	
	ital income or (loss) from real estate:					
	t-financed property					
	debt-financed property					
	al income or (loss) from personal property					
7 Other in	nvestment income			1.0	207 670	
8 Gain or	(loss) from sales of assets other than inventory			18	327,679.	
	ome or (loss) from special events • • •					
	profit or (loss) from sales of inventory					
	evenue: a			1.0	404 604	
	REALIZED GAINS			18	404,684.	
e					1 215 172	
12 Subtota	al. Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e)				1,315,1/3.	1 215 172
13 Total. A	add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calc	ulations)			13	1,315,173.
Part XV-			complishment of E	vomnt Burn	0000	
Line No.			-			
Line No.	Explain below how each activity f					ly to the accomplishmen
	of the foundation's exempt purpose	es (other tha	n by providing runds for s	such purposes).	. (See instructions.)	
			NOT APPLICABL	Ε		

JSA 3E1492 1.000

Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Part XVI **Organizations**

	in sec organiz	e organization direct ction 501(c) (other zations? ers from the reportir	than section	501(c)(3) org	ganizations) or	in section	_				Yes	No
		sh								10(1)		Х
		ner assets								1a(1)		X
h	` '	transactions:								1a(2)		
		les of assets to a no	nobaritable ever	mot organizatio	n					16/1		Х
		rchases of assets fro										X
		ntal of facilities, equi										X
		imbursement arrang	•									X
		ans or loan guarante								1b(4)		X
		_										X
_		rformance of service		•	-							X
		g of facilities, equipm answer to any of th									oir m	
		of the goods, other										
		n any transaction o										
	ne no.	(b) Amount involved		oncharitable exem		1			tions, and sha			
(α) Ε	ne no.	(b) / inount involved	(c) realise of t	ionenantable exem	ipt organization	(a) Descri	iption of trails	icro, transac	nions, and sna	ing ana	rigerrie	
2a	Is the	foundation directly	or indirectly af	filiated with, o	r related to, on	e or more	tax-exemp	t organiz	ations	_		7
		ped in section 501(c)		ction 501(c)(3)) or in section 52	27?				Ye	s X	No
b	If "Yes	," complete the follo	wing schedule.									
		(a) Name of organizatio	n	(b) Тур	pe of organization			(c) Descript	tion of relations	ship		
		er penalties of perjury, I dec ect, and complete. Declaration						to the best	of my knowled	ge and b	elief, it	is true,
Sigr	1	zz., zna complete. Decidiation	- Freeze (onto than			. Froparor riad di	.,oougo.		May the IRS	discuss	thie	return
_						TRUSTE	Œ		with the pro			
Here	Sigi	nature of officer or trustee		Date		Title			See instruction		1	No
n-: '		Print/Type preparer's na	me	Preparer's sig	nature		Date	Ch	eck if I	PTIN		
Paid		LUANNA P TANG		LUANNA I	PTANG				. —	0125	302	8
Prep	oarer		KER TILLY					Firm's EIN		8599		
Jse	Only		REE LAGOON									
	,		DWOOD CITY		940)65		Phone no.	650-36	5-46	46	
		ı KE		, 011	710			1		m 990		(2023)

FORM 990-PF - PART IV CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

CAPITAL GAINS AND LOSSES FOR TAX ON Kind of Property Description						P	Date	Date sold
Kind of F	roperty		Description			or	acquired	Date Soid
Gross sale	Depreciation allowed/	Cost or	FMV	Adı. basıs	Excess of FMV over	ľ	Gain	
price less expenses of sale	allowable	other basis	as of 12/31/69	as of 12/31/69	adj basis	Ц	or (loss)	
		PUBLICLY TR	ADED GEGIDT	rtrc		P	VARIOUS	VARIOUS
		FOBEICEI IK	ADED SECORT.	LIES		-	VARTOOS	VARTOUS
9341214.		29347909.					-6,695.	
		PUBLICLY TR.	ADED SECURI	ries -		D	VARIOUS	VARIOUS
9017948.		67,085.					28950863.	
		,						
OTAL GAIN(LO	vaa v						28944168.	
OTAL GAIN(LC)SS)						20944100.	

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization		Employer identification number							
PISCES FOUNDATION	PISCES FOUNDATION								
Organization type (check of	ne):								
Filers of:	Section:								
Form 990 or 990-EZ	501(c)() (enter number) organization								
	4947(a)(1) nonexempt charitable trust not treat	ated as a private for	undation						
	527 political organization								
Form 990-PF	X 501(c)(3) exempt private foundation	X 501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated	as a private founda	ition						
	501(c)(3) taxable private foundation								
	s covered by the General Rule or a Special Rule . 0(7), (8), or (10) organization can check boxes for both the	General Rule and a	Special Rule. See						
General Rule									
_	on filing Form 990, 990-EZ, or 990-PF that received, durin y or property) from any one contributor. Complete Parts I a I contributions.		_						
Special Rules									
regulations under 16b, and that rec	on described in section 501(c)(3) filing Form 990 or 990-E sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Scl eived from any one contributor, during the year, total contr ount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ,	hedule A (Form 990 ributions of the grea), Part II, line 13, 16a, or ater of (1) \$5,000; or						
contributor, durir literary, or educa	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.								
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year									
_	at isn't covered by the General Rule and/or the Special Ruly, line 2, of its Form 990; or check the box on line H of its								

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023) Page **2**

Name of organization
PISCES FOUNDATION

Employer identification number
20-7415160

Part Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

	Communication (coo mondonomo). Coo dapricato copio		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	ROBERT J. FISHER		Person X
	220 MONTGOMERY STREET, STE 433	<u>\$</u> 29,176,358.	Payroll X
	SAN FRANCISCO, CA 94104		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2_	SKY OAKS CHILDREN'S TRUST FBO AFG		Person X
	P.O. BOX 40100	\$7,000,000.	Payroll Noncash
	RENO, NV 89504		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	SKY OAKS CHILDREN'S TRUST FBO EEF		Person X
	P.O. BOX 40100	\$7,000,000.	Payroll Noncash
	RENO, NV 89504		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4_	SKY OAKS CHILDREN'S TRUST FBO JRF		Person
	P.O. BOX 40100	\$7,000,000.	Payroll Noncash
	RENO, NV 89504		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number
PISCES FOUNDATION 20-7415160

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No		(0)	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	1,000,000 SHS GAP INC		
1			
		\$\$	03/26/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1_	4,244 SHS OF PROCORE TECHNOLOGIES, INC	_	
		\$\$	08/14/2023
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1_	2,431 SHS OF DATADOG, INC	_	
		\$	08/22/2023
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	834 SHS OF STEM, INC	_	
		\$3,884	09/07/2023
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	2,545 SHS OF PROCORE TECHNOLOGIES INC	_	
		\$163,135.	09/22/2023
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	2,227 SHS OF PROCORE TECHNOLOGIES INC	_	
			02/29/2024

Name of organization Employer identification number
PISCES FOUNDATION 20-7415160

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	2,547 SHS OF PROCORE TECHNOLOGIES INC		
		\$173,196	05/14/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1_	2,547 SHS OF PROCORE TECHNOLOGIES INC		
		\$175,081.	05/29/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2023) Page **4**

Name of organization **Employer identification number** PISCES FOUNDATION 20-7415160 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

FORM 990PF, PART I - OTHER INCOME

DESCRIPTION

UNREALIZED GAIN/LOSS

REVENUE AND

EXPENSES PER BOOKS

404,684.

TOTALS 404,684.

FORM 990PF, PART I - LEGAL FEES

	TOTALS	98,877.	NONE	NONE	70,677.
LEGAL SERVICES		98,877.			70,677.
DESCRIPTION		REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	CHARITABLE PURPOSES

FORM 990PF, PART I - ACCOUNTING FEES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	CHARITABLE PURPOSES
TAX AND ACCOUNTING SERVICES	86,659.	44,811.		44,811.
TOTALS	86,659.	44,811.	NONE	44,811.

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	CHARITABLE PURPOSES
IT CONSULTING OPERATIONS CONSULTING COMMUNICATIONS CONSULTING OTHER PROFESSIONAL FEES	49,168. 379,187. 92,775. 112,219.			44,736. 381,116. 92,775. 102,595.
TOTALS	633,349.			621,222.

FORM 990PF, PART I - TAXES

	==========	===========
TOTALS	592,899.	181,763.
	42,092.	42,092.
	139,671.	139,671.
	411.136.	
	PER BOOKS	PURPOSES
	EXPENSES	CHARITABLE
	AND	
	REVENUE	
	TOTALS	AND EXPENSES PER BOOKS 411,136. 139,671. 42,092.

FORM 990PF, PART I - OTHER EXPENSES

		REVENUE		
		AND	NET	
		EXPENSES	INVESTMENT	CHARITABLE
DESCRIPTION		PER BOOKS	INCOME	PURPOSES
BANK FEES		28,321.	28,321.	
COMPUTER EXPENSES		52,466.		53,089.
CONTINUING EDUCATION		51,221.		49,770.
DUES, FEES & SUBSCRIPTIONS		89,233.		72,526.
INSURANCE		3,038.		2,045.
MISCELLANEOUS EXPENSES		2,446.		2,084.
OFFICE EXPENSES		22,976.		22,878.
OFFICE R&M		5,713.		5,378.
OTHER PROGRAM EXPENSES		795,651.		741,741.
POSTAGE & DELIVERY		897.		897.
RECRUITING		49,698.		48,764.
RENT		563,826.		519,113.
TEAM DEVELOPMENT		6,439.		6,439.
TELEPHONE		16,359.		19,127.
WEBSITE / INTERNET		31,177.		30,902.
PAYROLL EXPENSES		17,185.		17,185.
	TOTALS	1,736,646.	28,321.	1,591,938.
	_011120	==========	=========	=======================================

FORM	990PF,	PART II	- U.S.	AND STATE	OBLIGATIONS
					========

ENDING
TE FMV
003. 51,895,003.
003. 51,895,003.
-

FORM 990PF, PART II - CORPORATE STOCK

DESCRIPTION	ENDING BOOK VALUE	ENDING FMV
1826 SHS DATADOG INC 2547 SHS PROCORE TECHNOLOGIES	NONE 162,924.	NONE 162,924.
TOTALS	162,924.	162,924.

FORM 990PF, PART II - OTHER ASSETS

DESCRIPTION	ENDING BOOK VALUE	ENDING FMV
FIXED ASSETS OPERATING LEASE RIGHT-OF-USE INTEREST RECEIVABLE OTHER RECEIVABLES	841,660. 503,481. 213,481. 11,205.	841,660. 503,481. 213,481. 11,205.
TOTALS	1,569,827.	1,569,827.

FORM 990PF, PART II - OTHER LIABILITIES

 $\begin{array}{ccc} & & & & & & & \\ \text{DESCRIPTION} & & & & & & \\ \text{DESCRIPTION} & & & & & \\ \end{array}$

DEFERRED FEDERAL EXCISE TAX 6,036.
LEASE LIABILITY 518,637.

TOTALS 524,673.

==========

FORM 990PF, PART VII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

OFFICER NAME:

ROBERT J. FISHER

ADDRESS:

220 MONTGOMERY STREET, STE 433

SAN FRANCISCO, CA 94104

TITLE:

TRUSTEE

AVERAGE HOURS PER WEEK DEVOTED TO POSITION:

4.00

OFFICER NAME:

ELIZABETH S. FISHER

ADDRESS:

220 MONTGOMERY STREET, STE 433

SAN FRANCISCO, CA 94104

TITLE:

TRUSTEE

AVERAGE HOURS PER WEEK DEVOTED TO POSITION:

10.00

FORM 990PF, PART VII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

OFFICER NAME:

DAVID S. BECKMAN

ADDRESS:

268 BUSH STREET

#3433

SAN FRANCISCO, CA 94104

TITLE:

PRESIDENT

EXPENSE ACCOUNT AND OTHER ALLOWANCES

OFFICER NAME: CAROL TING

ADDRESS:

268 BUSH STREET

#3433

SAN FRANCISCO, CA 94104

TITLE:

CHIEF OPERATING OFFICER

AVERAGE HOURS PER WEEK DEVOTED TO POSITION:

COMPENSATION 318,251.

CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS 78,217.

STATEMENT 12

45.00

720.

FORM 990PF, PART VII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

TOTAL COMPENSATION: 841,555.

=========

TOTAL CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS: 158,306.

==========

EXPENSE ACCOUNT AND OTHER ALLOWANCES: 1,440.

=========

990PF, PART VII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES

EMPLOYEE NAME: JASON MORRIS

ADDRESS:

268 BUSH STREET #3433 SAN FRANCISCO, CA 94104

TITLE:

SR PROGRAM OFFICER

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 40.00

EMPLOYEE NAME: SARAH DIRINGER

ADDRESS:

268 BUSH STREET #3433 SAN FRANCISCO, CA 94104

TITLE:

PROGRAM OFFICER

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 40.00

STATEMENT 14

990PF, PART VII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES

EMPLOYEE NAME: HALEH ZANDI

ADDRESS:

268 BUSH STREET #3433 SAN FRANCISCO, CA 94104

TITLE:

INITIATIVE OFFICER

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 40.00

EMPLOYEE NAME:
ANNA LEFF-KICH

ADDRESS:

268 BUSH STREET #3433 SAN FRANCISCO, CA 94104

TITLE:

EXECUTIVE ASSISTANT

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 40.00

STATEMENT 15

990PF, PART VII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES

EMPLOYEE NAME:
LAUREN WITT

ADDRESS:

268 BUSH STREET #2433 SAN FRANCISCO, CA 94104

TITLE:

GRANTS MANAGER

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 40.00 COMPENSATION 111,472. CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS 27,382. EXPENSE ACCOUNT AND OTHER ALLOWANCES 1,020. 783,830. TOTAL COMPENSATION: ========== TOTAL CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS: 151,731. ========= EXPENSE ACCOUNT AND OTHER ALLOWANCES: 3,930.

==========

990PF, PART VII-COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALS

NAME:

SEILER LLP

ADDRESS:

THREE LAGOON DRIVE, SUITE 400 REDWOOD CITY, CA 94065

TYPE OF SERVICE:

ACCOUNTING

NAME:

ELINA NASSER

ADDRESS:

11020 LORRAIN STREET AUSTIN, TX 78703

TYPE OF SERVICE:

CONSULTING

NAME:

THE BRIDGESPAN GROUP, INC.

ADDRESS:

88 KEARNY STREET, SUITE 200 SAN FRANCISCO, CA 94108

TYPE OF SERVICE:

CONSULTING

990PF, PART VII-COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALS

NAME:

ASAR SOCIAL IMPACT ADVISORS PRIVATE LTD

ADDRESS:

#16 7TH TEMPLE RD 15TH CROSS MALLESWARAM BANGALORE, KARNATAKA, IN 560003

TYPE OF SERVICE:

PROGRAM DEVELOPMENT

NAME:

SEVEN NOVEMBER, INC

ADDRESS:

3211 29TH AVENUE WEST SEATTLE, WA 98199

TYPE OF SERVICE: CONSULTING

COMPENSATION 90,000.

TOTAL COMPENSATION: 833,716.

FORM 990PF, PART XIV - INFORMATION REGARDING FOUNDATION MANAGERS

ROBERT J. FISHER ELIZABETH S. FISHER

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

RECIPIENT NAME:

ATTACHMENT B

ADDRESS:

268 BUSH STREET, #3433

SAN FRANCISCO, CA 94104

RELATIONSHIP:

NONE

PURPOSE OF GRANT:

SEE ATTACHMENT B

FOUNDATION STATUS OF RECIPIENT:

PUBLIC

TOTAL GRANTS PAID:

16,696,100.

==========

20-7415160 PISCES FOUNDATION

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

ATTACHMENT C

ADDRESS:

268 BUSH STREET, #3433

SAN FRANCISCO, CA 94104

PURPOSE OF GRANT:

SEE ATTACHMENT C

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF ACCRUED GRANT NONE

TOTAL GRANTS APPROVED: 6,070,000.

=========

Department of the Treasury Internal Revenue Service

Underpayment of Estimated Tax by Corporations

Attach to the corporation's tax return. Go to www.irs.gov/Form2220 for instructions and the latest information. OMB No. 1545-0123

Name PISCES FOUNDATION Employer identification number 20-7415160

Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but do not attach Form 2220.

Par	t I Required Annual Payment							
_								410 605
1	Total tax (see instructions)	• •					1	418,605.
2a	Personal holding company tax (Schedule PH (For	m 11	20) line 26) included on line	1 2a				
za b	Look-back interest included on line 1 under secti							
	contracts or section 167(g) for depreciation under			1				
	communication contains to (g) for depression and of							
С	Credit for federal tax paid on fuels (see instru	uctio	ns)	2c				
d	Total. Add lines 2a through 2c						2d	
3	Subtract line 2d from line 1. If the result is	less	than \$500, do not com	plete or file	this form. T	he corporation		
	does not owe the penalty						3	418,605.
4	Enter the tax shown on the corporation's 20)22 i	ncome tax return. See in	structions. (Caution: If th	e tax is zero or		
	the tax year was for less than 12 months, sk	ip th	is line and enter the amo	unt from line	e 3 on line 5		4	41,651.
5	Required annual payment. Enter the smalle							41 651
Dow	the amount from line 3		was balaw that ann	ly If ony	hoveo ere	abooked the	5	41,651.
Part	Form 2220 even if it does not			, ,	boxes are	checked, the	e corp	oration must file
6	The corporation is using the adjusted		<u> </u>	401101101				
7	X The corporation is using the annualize							
8	The corporation is a "large corporation			stallment bas	sed on the pri	or year's tax.		
Part	Figuring the Underpayment					•		
			(a)	(b)	(c)		(d)
9	Installment due dates. Enter in columns (a)							
	through (d) the 15th day of the 4th (<i>Form 990-PF filers:</i> Use 5th month), 6th, 9th, and 12th months		11/15/2023	12/15	/2023	03/15/2	024	06/15/2024
	of the corporation's tax year	9						
10	Required installments. If the box on line 6 and/or line 7 above is checked, enter the							
	amounts from Schedule A, line 38. If the box on							
	line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes							
	are checked, enter 25% (0.25) of line 5 above in		10 410		0 251			206 022
	each column	10	10,413.		0,351.			386,933.
11	Estimated tax paid or credited for each period.							
	For column (a) only, enter the amount from	11	37,443.					460,000.
	line 11 on line 15. See instructions Complete lines 12 through 18 of one column		37,443.					400,000.
	before going to the next column.							
12	Enter amount, if any, from line 18 of the preceding column	12		2	7,030.	6,	679.	6,679.
13	Add lines 11 and 12	13			7,030.		679.	
14	Add amounts on lines 16 and 17 of the preceding column	14						
15	Subtract line 14 from line 13. If zero or less, enter -0	15	37,443.	2	7,030.	6,	679.	466,679.
16	If the amount on line 15 is zero, subtract line 13							
	from line 14. Otherwise, enter -0-	16						
17	Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to							
	line 12 of the next column. Otherwise, go to							
18	Overpayment. If line 10 is less than line 15,	17						
	subtract line 10 from line 15. Then go to line 12 of the next column	18	27,030.		6,679.	6	679.	

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

For Paperwork Reduction Act Notice, see separate instructions.

Form **2220** (2023)

Form 2220 (2023) Page **2**

P	art IV Figuring the Penalty					
			(a)	(b)	(c)	(d)
19	Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C corporations					
	with tax years ending June 30 and S corporations: Use 3rd month					
	instead of 4th month. Form 990-PF and Form 990-T filers: Use					
	5th month instead of 4th month.) See instructions	19				
20	Number of days from due date of installment on line 9 to the					
	date shown on line 19	20				
21	Number of days on line 20 after 4/15/2023 and before 7/1/2023	21				
	Number of days on line 21 - 70/ (2.07)		<u></u>	Φ.	C	Φ.
22	Underpayment on line 17 x Number of days on line 21 x 7% (0.07)	22	\$	\$	\$	\$
22	Number of days on line 20 offer 0/20/2002 and hefers 40/4/2002	22				
23	Number of days on line 20 after 6/30/2023 and before 10/1/2023	23				
24	Underpayment on line 17 x Number of days on line 23 x 7% (0.07)	24	\$	\$	\$	\$
	365		Ψ	Ψ	Ψ	Ψ
25	Number of days on line 20 after 9/30/2023 and before 1/1/2024	25				
	·					
26	Underpayment on line 17 x Number of days on line 25 x 8% (0.08)	26	\$	\$	\$	\$
	365					
27	Number of days on line 20 after 12/31/2023 and before 4/1/2024	27				
	Number of days on line 27					
28	Underpayment on line 17 x $\frac{\text{Number of days on line 27}}{366}$ x 8% (0.08)	28	\$	\$	\$	\$
29	Number of days on line 20 after 3/31/2024 and before 7/1/2024	29				
20	Undernayment on line 17 x Number of days on line 29 x *e/	30	e e	\$	\$	\$
30	Underpayment on line 17 x Number of days on line 29 x *% 366	30	Ψ	Ψ	Ψ	Ψ
31	Number of days on line 20 after 6/30/2024 and before 10/1/2024	31				
-						
32	Underpayment on line 17 x Number of days on line 31 x *% 366	32	\$	\$	\$	\$
	366					
33	Number of days on line 20 after 9/30/2024 and before 1/1/2025	33				
34	Underpayment on line 17 x Number of days on line 33 x *%	34	\$	\$	\$	\$
	366					
35	Number of days on line 20 after 12/31/2024 and before 3/16/2025	35				
	Underpayment on line 17 x Number of days on line 35 x *%		<u></u>	Φ.	C	Φ.
36	Underpayment on line 17 x 144 1150 or 44 45 47 116 50 x 1/2 116 117 x 144 1150 or 44 116 116 117 x 144 1150 or 44 116 116 116 116 116 116 116 116 116	36	Φ	\$	\$	\$
27	Add lines 22, 24, 26, 28, 30, 32, 34, and 36	37	\$	\$	\$	\$
31	Aud 11103 22, 24, 20, 20, 30, 32, 34, d110 30	31	Ψ	Ψ	Ψ	Ψ
38	Penalty. Add columns (a) through (d) of line 37. Enter the to	tal I	here and on Form	1120. line 34° or th	ne comparable	
	line for other income tax returns					\$ NONE

*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at **www.irs.gov.** You can also call 800-829-4933 to get interest rate information.

Form **2220** (2023)

	n 2220 (2023)					Page 4
Pa	art II Annualized Income Installmen	nt Me		(b)	(a)	(d)
			(a) First2_	(b) First3_	(c) First <u>6</u>	(d) First 9
20	Annualization periods (see instructions)	20	months	months	months	months
21	Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items	21	1,106,612.	1,106,612.	1,267,406.	22537653.
22	Annualization amounts (see instructions) .	22	6.00000	4.00000	2.00000	1.33333
23a	Annualized taxable income. Multiply line 21 by line 22	23a	6,639,672.	4,426,448.	2,534,812.	30050129.
b	Extraordinary items (see instructions)	23b				
	Add lines 23a and 23b Figure the tax on the amount on line 23c using	23c	6,639,672.	4,426,448.	2,534,812.	30050129.
	the instructions for Form 1120, Schedule J, line 1, or comparable line of corporation's return Enter any alternative minimum tax (trusts	24	92,291.	61,528.	35,234.	417,697.
	only) for each payment period. See instructions	25				
26	Enter any other taxes for each payment period. See instructions	26				
27	Total tax. Add lines 24 through 26	27	92,291.	61,528.	35,234.	417,697.
28	For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions	28				
29	Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	29	92,291.	61,528.	35,234.	417,697.
30	Applicable percentage	30	25%	50%	75%	100%
31	Multiply line 29 by line 30	31	23,073.	30,764.	26,426.	417,697.
Pa	rt III Required Installments					
	Note: Complete lines 32 through 38 of one column before completing the next column.	-	1st installment	2nd installment	3rd installment	4th installment
32	If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the smaller of the					
22	amounts in each column from line 19 or line 31.	32	23,073.	30,764.	26,426.	417,697.
33	Add the amounts in all preceding columns of line 38. See instructions	33		10,413.	30,764.	30,764.
34	Adjusted seasonal or annualized income installments. Subtract line 33 from line 32. If zero or less, enter -0-	34	23,073.	20,351.		386,933.
35	Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. Note: "Large corporations," see the instructions for line 10 for the amounts to enter.	35	10,413.	198,890.	104,651.	104,651.
36	Subtract line 38 of the preceding column					
	from line 37 of the preceding column	36			178,539.	283,190.
37	Add lines 35 and 36	37	10,413.	198,890.	283,190.	387,841.
38	Required installments. Enter the smaller of line 34 or line 37 here and on page 1 of Form 2220, line 10. See instructions	38	10,413.	20,351.		386,933.
_	· · · · · · · · · · · · · · · · · · ·		-, -= 3 (-,		Form 2220 (2022)

Form **2220** (2023)

Electronic Filing Information: PDF attachments Included in this Return

Tax Year:2023Jurisdiction:FederalName:PISCES FOUNDATIONNo of Attachments:3

Return No: E72279P3

PDF Attachment Description	PDF File Name	File Size
Attachment A	E72279P3_FE_Attachment A.pdf	535,192
Attachment B	E72279P3_FE_Attachment B.pdf	588,582
Attachment C	E72279P3_FE_Attachment C.pdf	490,490

FORM 990-PF - PART I, #19 DEPRECIATION AND DEPLETION

					FY2024	Activity						
	Service date	Deprec			FA	FA	Balance	6/30/2023 Accumulated	Total 6/30/2024 Depreciation	6/30/2024 Accumulated	FY24 Write Off	
Description	Fiscal Year End	Method	Life-Yr	Balance 7/1/23	Additions	Disposals	6/30/24	Depreciation	Expense	Depreciation	Acc Depr	Net Book Value
Computer Equipment-5 yrs												
Computer Equipment	6/30/2017	SL	5	6,512			6,512	6,512	-	6,512		-
Computer Equipment	6/30/2019	SL	5	868			868	839	29	868_		
Sub-Total Computer Equipment - 5 yrs				7,380			7,380	7,351	29	7,380		
Computer Equipment -3 yrs												
Computer Equipment	6/30/2019	SL	3	11,511			11,511	11,511	-	11,511		-
Computer Equipment	6/30/2020	SL	3	3,509			3,509	3,509	-	3,509		-
Computer Equipment	6/30/2021	SL	3	26,117			26,117	20,852	5,265	26,117		-
Computer Equipment	6/30/2022	SL	3	7,757			7,757	3,380	2,586	5,966		1,791
Computer Equipment	6/30/2023	SL	3	16,396			16,396	1,215	4,029	5,244		11,152
Computer Equipment	6/30/2024	SL	3		15,456		15,456					15,456
Sub-Total Computer Equipment - 3 yrs				65,290	15,456	-	80,746	40,467	11,880	52,347	-	28,399
Software-3 yrs												
Software	6/30/2020	SL	3	327		(327)	-	327	-	327	(327)	-
Software	6/30/2021	SL	3	4,596		(4,596)		4,111	485	4,596	(4,596)	
Sub-Total Software-3 yrs				4,923	-	(4,923)	-	4,438	485	4,923	(4,923)	-
Furniture- 7 yrs											·	
Furniture	6/30/2013	SL	7	20,663			20,663	20,663	-	20,663		-
Furniture	6/30/2014	SL	7	5,663			5,663	5,663	_	5,663		_
Furniture	6/30/2016	SL	7	20,487			20,487	20,487	_	20,487		_
Furniture	6/30/2017	SL	7	10,439			10,439	9,196	1,243	10,439		_
Furniture	6/30/2019	SL	7	372,012			372,012	233,623	53,145	286,768		85,244
Furniture	6/30/2020	SL	7	4,117			4,117	2,157	588	2,745		1,372
Sub-Total Furniture- 7yrs				433,381			433,381	291,789	54,976	346,765		86,616
Furniture - 5 yrs												
Furniture	6/30/2015	SL	5	630			630	630	_	630		-
Sub-Total Furniture - 5 yrs	., ,			630		-	630	630	-	630		
Equipment												
Equipment	6/30/2016	SL	5	6,298			6,298	6,298	_	6,298		_
Equipment	6/30/2019	SL	5	61,578			61,578	56,919	4,659	61,578		_
Equipment	6/30/2021	SL	5	4,982			4,982	2,905	996	3,901		1,081
Sub-Total Equipment	2,23,222			72,858			72,858	66,122	5,655	71,777		1,081
Design Fees												
Design Fees	6/30/2019	SL	6	265,962			265,962	206,387	44,327	250,714		15,248
Sub-Total Design Fees	0,50,2015	52	ŭ	265,962			265,962	206,387	44,327	250,714		15,248
Tenant Improvements (Structural)				203,302			203,302	200,507	44,327			
Tenant Improvements (Structural)	6/30/2019	SL	39	832,176			832,176	100,523	21,338	121,861		710,315
Sub-Total Tenant Improvements (Structural)	0,30,2019	JL	33	832,176			832,176	100,523	21,338	121,861		710,315
Sub-Total Tellant Improvements (Structural)				832,170	<u>-</u>		332,170	100,323	21,336	121,801		, 10,313
TOTAL				1,682,600	15,456	(4,923)	1,693,133	717,707	138,690	856,397	(4,923)	841,659

						Chahara af	Parameter
Grantee's Name	Address	City	State	Zip Code	Relationship	Status of Recipient	Payment Amount Purpose of Grant or Contribution
Air Alliance Houston	2520 Caroline Street	Houston	Texas	77004	None	PC	\$200,000 For general operating support.
Air Alliance Houston	2520 Caroline Street	Houston	Texas	77004	None	PC	\$200,000 For general operating support.
Anthropocene Alliance	105 NE. Bay Ave.	Micanopy	Florida	32667	None	PC	\$150,000 For general operating support.
Association for Environmental and Outdoor Education	2930 Domingo Ave., Suite 3028	Berkeley	California	94705	None	PC	\$50,000 To support environmental education in California.
Association for Environmental and Outdoor Education	2930 Domingo Ave., Suite 3028	Berkeley	California	94705	None	PC	\$50,000 To support environmental education in California.
BayKeeper	1736 Franklin Street, Suite 800	Oakland	California	94612	None	PC	\$50,000 To advance smart water approaches in the Bay-Delta region.
Biscayne Bay Waterkeeper Inc	220 Miracle Mile, Suite 229	Coral Gables	Florida	33134	None	PC	\$150,000 To advance smart water approaches in Miami-Dade County.
California Academy of Sciences	55 Music Concourse Drive, Golden Gate Park	San Francisco	California	94118	None	PC	\$200,000 To support environmental education.
California Academy of Sciences	55 Music Concourse Drive, Golden Gate Park	San Francisco	California	94118	None	PC	\$25,000 For general operating support.
California Trout, Inc.	435 Pacific Ave, Suite 200	San Francisco	California	94133	None	PC	\$5,000 For general operating support.
Chesapeake Bay Trust	108 Severn Avenue	Annapolis	Maryland	21403	None	PC	\$150,000 To advance environmental literacy in the mid-Atlantic.
Children and Nature Network	1611 County Rd. B West, Ste. 315	Roseville	Minnesota	55113	None	PC	\$200,000 To support network building.
Civic Space Foundation	760 Fell St.	San Francisco	California	94117	None	PC	\$500,000 To support community building events in San Francisco.
Clean Water Fund	1444 I Street NW, Suite 400	Washington	District of Columbia	20005	None	PC	\$37,500 To support work to protect drinking water.
Clean Water Fund	1444 I Street NW, Suite 400	Washington	District of Columbia	20005	None	PC	\$112,500 To support work to protect drinking water.
Climate Justice Alliance	PO Box 10202	Berkeley	California	94709	None	PC	\$100,000 To support climate solutions.
ClimateWorks Foundation	235 Montgomery St., Ste. 1300	San Francisco	California	94104	None	PC	\$150,000 To reduce emissions of super pollutants.
Community Initiatives	1000 Broadway, Suite #480	Oakland	California	94607	None	PC	\$150,000 For general operating support of Latino Outdoors.
Consensus Building Institute Inc	2067 Massachusetts Avenue, Suite 570	Cambridge	Massachusetts	02140	None	PC	\$100,000 To support environmental education in the Northeast.
Conservation International Foundation		Arlington	Virginia	22202	None	PC	\$500,000 To support the Spend Down Fund.
Conservation Lands Foundation	835 E. 2nd Ave. #314	Durango	Colorado	81301	None	PC	\$5,000 For general operating support.
Conservation Lands Foundation	835 E. 2nd Ave. #314	Durango	Colorado	81301	None	PC	\$15,000 For general operating support.
Continental Micronesia Inc. Association of Pacific Island	181 E. Marine Corps Drive, Carl Rose Building, Suite 207	Hagatna	Guam	96910	None	PC	\$25,000 To support the Micronesia Climate Change Alliance for the summit.
Corporation of the Fine Arts Museum	<u> </u>	San Francisco	California	94118	None	PC	\$15,000 To support the arts fellowship program.
Council on Foundations	2121 Crystal Drive, Suite 700	Arlington	Virginia	22202	None	PC	\$50,000 To support the convening.

Grantee's Name	Address	City	State	Zip Code	Relationship	Status of Recipient	Payment Amount Purpose of Grant or Contribution
				•	•		
Creativity Explored	3245 16th Street	San Francisco	California	94103	None	PC	\$5,000 For general operating support.
Deep South Center for Environmental Justice	9801 Lake Forest Blvd.	New Orleans	Louisiana	70127	None	PC	\$50,000 For general operating support.
Deep South Center for Environmental Justice	9801 Lake Forest Blvd.	New Orleans	Louisiana	70127	None	PC	\$200,000 For general operating support and to advance smart water approaches in impacted communities.
Earthworks	1612 K St. NW, Suite 904	Washington	District of Columbia	20006	None	PC	\$200,000 To reduce emissions of super pollutants.
EcoRise Youth Innovations	2711 E 22nd St.	Austin	Texas	78722	None	PC	\$250,000 To build national capacity for environmental education.
Environmental Grantmakers Association	475 Riverside Drive, Suite 960	New York	New York	10115	None	PC	\$200,000 To support the Blue Sky Funders Forum.
Environmental Grantmakers Association	475 Riverside Drive, Suite 960	New York	New York	10115	None	PC	\$350,000 To support the Blue Sky Funders Forum.
Environmental Grantmakers Association	475 Riverside Drive, Suite 960	New York	New York	10115	None	PC	\$25,000 To support the Blue Sky Funders Forum.
Exploratorium	Pier 17, Suite 100	San Francisco	California	94111	None	PC	\$2,500 For general operating support.
Friends of Katahdin Woods and Waters	PO Box 18177	Portland	Maine	04112	None	PC	\$5,000 For general operating support.
Friends of the Urban Forests	Presidio of San Francisco, 1007 General Kennedy Ave., Ste. 1	San Francisco	California	94129	None	PC	\$2,500 For general operating support.
Funders' Network for Smart Growth and Livable Communities	2000 Ponce de Leon Blvd., Suite 600	Coral Gables	Florida	33143	None	PC	\$20,000 To support the convening.
Global Philanthropy Partnership	303 E Wacker Drive, Suite 2108	Chicago	Illinois	60601	None	PC	\$100,000 To support Green Infrastructure Leadership Exchange to advance smart water approaches.
Golden Gate National Parks Conservancy	Building 201, Fort Mason	San Francisco	California	94123	None	PC	\$25,000 To support the annual event.
Golden Gate National Parks Conservancy	Building 201, Fort Mason	San Francisco	California	94123	None	PC	\$25,000 For general operating support.
Golden Gate National Parks Conservancy	Building 201, Fort Mason	San Francisco	California	94123	None	PC	\$10,000 To support One Tam.
Great Lakes Aquatic Habitat Network and Fund, Inc.	PO Box 2479	Petoskey	Michigan	49770	None	PC	\$100,000 For general operating support.
Great Lakes Stewardship Initiative	10925 Foreman Street	Lowell	Michigan	49331	None	PC	\$100,000 To support environmental education in Michigan.
Green Diversity Initiative	1030 15th St NW, #225, Washington, DC 20005	, Washington	District of Columbia	20036-3116	None	PC	\$50,000 For general operating support.
GreenLatinos	1919 14th St., Suite 700	Boulder	Colorado	80302	None	PC	\$200,000 To raise awareness about the benefits of super pollutant reduction and advance smart water approaches.
Grist Magazine	PO Box 12710	Seattle	Washington	98111	None	PC	\$115,000 To raise awareness about the benefits of super pollutant reduction.
Groundwork San Diego - Chollas Creek	5106 Federal Blvd. #203	San Diego	California	92105	None	PC	\$100,000 To advance smart water approaches in San Diego.
Hawaii Community Foundation	827 Fort Street Mall	Honolulu	Hawaii	96813	None	PC	\$5,000 To support the Maui Strong Fund.
High Ambition Climate Collective	1730 Clement Street	San Francisco	California	94121	None	PC	\$25,000 For general operating support.
Indigenous Educational Network of Turtle Island	PO Box 485	Bemidji	Minnesota	56619	None	PC	\$250,000 For general operating support.

Grantee's Name	Address	City	State	Zip Code	Relationship	Status of Recipient	Payment Amount Purpose of Grant or Contribution
Institute for Governance & Sustainabl		Washington	District of Columbia			PC	\$250,000 To reduce emissions of super pollutants.
Development	2 3300 Mad a mai 2 Mai, 1111	TT doming com	District of Columbia	20010 2012		. 0	4250,000 To reduce emissions of super pollutarities
International Council on Clean	1500 K St. NW, Suite 650	Washington DC	District of Columbia	20005	None	PC	\$500,000 To reduce emissions of super pollutants.
Transportation							
International Sustainable Energy	808 Harris Ave.	Austin	Texas	78705	None	PC	\$200,000 To reduce emissions of super pollutants.
Foundation Jhatkaa.org	C/O 91 Springboard Business Hub	Bangalore	Karnataka	560025	None	PC	\$37,500 To reduce air pollution.
Jilatkaa.org	Private Limited, 1st Floor, Gopala	Dangalore	Kaillataka	300023	None	FC	\$37,300 To reduce all pollution.
Johns Hopkins University	3400 North Charles Street	Baltimore	Maryland	21218	None	PC	\$50,000 To support the SNF Agora Institute.
Justice Outside	1624 Franklin Street, Suite 520	Oakland	California	94612	None	PC	\$450,000 To support environmental education and for general operating support.
Kansas Association for Conservation	2610 Claflin Rd.	Manhattan	Kansas	66502-2743	None	PC	\$50,000 To build regional capacity for environmental education.
and Environmental Education	2010 Claimi Nu.	iviaiiiiattaii	Kalisas	00302-2743	None	rc	350,000 To build regional capacity for environmental education.
Kentucky Association for	PO Box 2739	Elizabethtown	Kentucky	42702	None	PC	\$150,000 To support Southeastern Environmental Education Alliance to build capacity
Environmental Education							for environmental education.
Kupu	677 Ala Moana Blvd., Suite 1200	Honolulu	Hawaii	96813	None	PC	\$150,000 To support environmental education in Hawai'i.
Landpaths	618 4th Street, Suite 217	Santa Rosa	California	95401	None	PC	\$2,500 For general operating support.
Lanapatris	010 4th 3th eet, 3uite 217	Sunta Nosa	Camornia	33401	None		22,500 Tot general operating support.
La Semilla Food Center	PO Box 2579	Anthony	New Mexico	88021	None	PC	\$100,000 To support environmental education.
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League of Conservation Voters Education Fund	740 15th Street NW, 7th Floor	Washington	District of Columbia	20005	None	PC	\$125,000 For general operating support of Chispa TX.
Los Angeles Waterkeeper	360 E. 2nd Street, Suite 250	Los Angeles	California	90012	None	PC	\$5,000 For general operating support.
2037 tilgeres Water Reeper	300 E. Zila Street, Saite 230	2037 tilgeles	Camornia	30012	None		25,000 To General operating support.
Lost Light Projects	26 Court Street, Suite 1617	Brooklyn	New York	11242	None	PC	\$25,000 To raise awareness about the benefits of super pollutant reduction.
Lost Light Projects	26 Court Street, Suite 1617	Brooklyn	New York	11242	None	PC	\$90,000 To raise awareness about the benefits of super pollutant reduction.
Marin Museum of Contemporary Art	500 Palm Drive	Novato	California	94949	None	PC	\$5,000 To support the Young Artists for the Planet event.
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Milwaukee Water Commons Inc	1836 W. Fond Du Lac Ave.	Milwaukee	Wisconsin	53205	None	PC	\$100,000 To advance smart water approaches in Milwaukee.
N.A. alkimlina	540 Marriant Ct - DMAD 01170	San Francisco	California	94104-5401	Nana	PC	6400 000 Ta suggest WaterNam Alliance
Multiplier	548 Market St., PMB 81178	San Francisco	California	94104-5401	None	PC	\$100,000 To support WaterNow Alliance.
Multiplier	548 Market St., PMB 81178	San Francisco	California	94104-5401	None	PC	\$150,000 To support Water Hub to raise awareness about water issues.
National Caucus of Environmental	1100 H Street NW, Suite 600	Washington	District of Columbia	20005	None	PC	\$50,000 To support infrastructure for environmental education.
Legislators	1100 H Stroot NW Suito 600	Washington	District of Columbia	20005	None	PC	\$150,000. To cupport infrastructure for equirenmental education
National Caucus of Environmental Legislators	1100 H Street NW, Suite 600	Washington	District of Columbia	20003	None	r C	\$150,000 To support infrastructure for environmental education.
National Park Foundation	1500 K Street NW, Suite 700	Washington	District of Columbia	20005	None	PC	\$200,000 To support Golden Gate National Parks Conservancy.
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National Park Foundation	1500 K Street NW, Suite 700	Washington	District of Columbia	20005	None	PC	\$250,000 To support infrastructure for environmental education.
National Parks Conservation	777 6th Stroot NIM Suito 700	Washington	District of Columbia	20001	None	PC	\$2.500 For general enerating support
Association	777 6th Street NW, Suite 700	Washington	District of Columbia	20001	none	PC	\$2,500 For general operating support.
National Public Radio Inc.	PO Box 791490	Baltimore	Maryland	21279-1490	None	PC	\$15,000 To support climate communications.
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Grantee's Name	Address	City	State	Zip Code	Relationship	Status of Recipient	Payment Amount Purpose of Grant or Contribution
National Recreation and Park Association	22377 Belmont Ridge Road	Ashburn	Virginia	20148	None	PC	\$200,000 To support environmental education.
National Wildlife Federation	PO Box 1583	Merrifield	Virginia	22116-1583	None	PC	\$150,000 To support the Clean Water For All Coalition.
National Wildlife Federation	PO Box 1583	Merrifield	Virginia	22116-1583	None	PC	\$75,000 To advance smart water approaches in Houston.
Native Americans in Philanthropy	1140 3rd Street NE	Washington	District of Columbia	20002	None	PC	\$150,000 To support environmental education.
Native Americans in Philanthropy	1140 3rd Street NE	Washington	District of Columbia	20002	None	PC	\$150,000 To support environmental education.
Natural Resources Defense Council	40 West 20th Street, 11th Floor	New York	New York	10011	None	PC	\$200,000 To reduce emissions of super pollutants.
Natural Resources Defense Council	40 West 20th Street, 11th Floor	New York	New York	10011	None	PC	\$250,000 To support work to protect drinking water.
NatureBridge	1033 Fort Cronkhite	Sausalito	California	94965	None	PC	\$10,000 For general operating support.
New Venture Fund	1828 L Street, NW, Suite 300-A	Washington	District of Columbia	20036	None	PC	\$119,600 To raise awareness about the benefits of super pollutant reduction.
North American Association for Environmental Education	1250 24th Street, NW, Suite 801	Washington	District of Columbia	20037	None	PC	\$250,000 To build capacity for environmental education.
North Carolina State University	Office of Research Administration, 2820 Faucette Drive, Campus Box	Raleigh	North Carolina	27695	None	PC	\$200,000 To build capacity for evaluation in environmental education.
Nuestra Tierra Conservation Project	PO Box 16172	Las Cruces	New Mexico	88004	None	PC	\$50,000 For general operating support.
Outdoor Afro	3645 Grand Ave, Suite 400	Oakland	California	94610	None	PC	\$200,000 For general operating support.
Outward Bound California	548 Market St PMB 68876	San Francisco	California	94104	None	PC	\$1,500 For general operating support.
Outward Bound California	548 Market St PMB 68876	San Francisco	California	94104	None	PC	\$1,500 For general operating support.
Oxfam America	226 Causeway Street, 5th Floor	Boston	Massachusetts	02114	None	PC	\$150,000 To raise awareness about the benefits of super pollutant reduction.
Pandion Institute	PO Box 1052	Joseph	Oregon	97846	None	PC	\$25,000 For general operating support.
Parks California	400 Capitol Mall, Suite 900	Sacramento	California	95814	None	PC	\$5,000 For general operating support.
Partnership Project Inc	PO Box 65826	Washington	District of Columbia	20035	None	PC	\$275,000 To support Methane Partners Campaign to reduce emissions of super pollutants.
Pie Ranch	2080 Green Oaks Way	Pescadero	California	94060	None	PC	\$1,000 For general operating support.
Pittsburgh United	841 California Ave.	Pittsburgh	Pennsylvania	15212	None	PC	\$125,000 For general operating support of Beaver County United.
Point Reyes Bird Observatory	999 Mesa Road	Bolinas	California	94924	None	PC	\$1,000 For general operating support.
Point Reyes National Seashore Association	1 Bear Valley Road, Bldg. 70	Point Reyes Station	California	94956	None	PC	\$1,000 For general operating support.
PolicyLink	1438 Webster St., Ste. 303	Oakland	California	94612-3228	None	PC	\$150,000 To support the Water Equity and Climate Resilience Caucus.
Redford Center	PO Box 29144	San Francisco	California	94129-0144	None	PC	\$1,500 For general operating support.

Grantee's Name	Address	City	State	Zip Code	Relationship	Status of Recipient	Payment Amount Purpose of Grant or Contribution
Regents of the University of California	1608 Fourth Street, Suite 220, Mail	Berkeley	California	94710-1749		PC	\$150,000 To support environmental education.
Ripple Effect Water Literacy Project	Code 5940 1522 2nd Street, Apt D	New Orleans	Louisiana	70130	None	PC	\$100,000 To support Louisiana Environmental Education Advancement Project.
River Network	PO Box 21387	Boulder	Colorado	80308	None	PC	\$10,000 To support the annual event.
Rockefeller Philanthropy Advisors	120 Broadway, Suite 3475	New York	New York	10271	None	PC	\$100,000 To support Youth Climate Justice Fund.
San Francisco Botanical Garden Society at Strybing Arboretum	1199 9th Avenue	San Francisco	California	94122	None	PC	\$5,000 For general operating support.
San Francisco Parks Alliance	166 Geary Street, Suite 1500 #2362	San Francisco	California	94108	None	PC	\$1,500 For general operating support.
San Francisco Zoological Society	1 Zoo Road	San Francisco	California	94132-1098	None	PC	\$5,000 For general operating support.
Save the Bay	560 14th Street #400	Oakland	California	94612	None	PC	\$125,000 For general operating support.
Save the Bay	560 14th Street #400	Oakland	California	94612	None	PC	\$100,000 To advance smart water approaches.
Sierra Club Foundation	2101 Webster Street, Suite 1250	Oakland	California	94612	None	PC	\$150,000 To support Outdoor Alliance for Kids to connect youth and families with the outdoors.
Social and Environmental	23564 Calabasas Road, Suite 201	Calabasas	California	91302	None	PC	\$10,000 For general operating support of Building Equity and Alignment.
Entrepreneurs Social and Environmental	23564 Calabasas Road, Suite 201	Calabasas	California	91302	None	PC	\$50,000 To support the Lupine Collaborative.
Entrepreneurs Sogorea Te Land Trust	2501 Harrison St.	Oakland	California	94612	None	PC	\$10,000 For general operating support.
Southwest Organizing Project	211 10th St. SW	Albuquerque	New Mexico	87102	None	PC	\$125,000 For general operating support of Pueblo Action Alliance.
Strategic Energy Innovations	100 Smith Ranch Road, Suite 124	San Rafael	California	94903	None	PC	\$2,500 For general operating support.
Techbridge Girls	1423 Broadway, Suite 575	Oakland	California	94612	None	PC	\$1,000 For general operating support.
Ten Strands	PO Box 150869	San Rafael	California	94915-0869	None	PC	\$150,000 To support environmental education in California.
The Aspen Institute Inc	2300 N St. NW, Suite 700	Washington	District of Columbia	20037	None	PC	\$100,000 To support the Center for Native American Youth for environmental education in the Pacific Northwest.
The Climate Center	1275 4th St. #191	Santa Rosa	California	95404	None	PC	\$2,500 For general operating support.
The Energy Foundation	50 California Street, Suite 1500	San Francisco	California	94111	None	PC	\$425,000 To support research on super pollutant mitigation.
The Energy Foundation	50 California Street, Suite 1500	San Francisco	California	94111	None	PC	\$425,000 To support research on super pollutant mitigation.
The New School	66 West 12th Street	New York	New York	10011	None	PC	\$50,000 To support the fellowship program.
The New School	66 West 12th Street	New York	New York	10011	None	PC	\$10,000 To support the symposium.
The Trust for Public Land	23 Geary Street, Suite 1000	San Francisco	California	94108	None	PC	\$10,000 For general operating support.
Tides Center	1012 Torney Avenue	San Francisco	California	94129-1755	None	PC	\$2,000,000 For general operating support of Mosaic.

FORM 990-PF, PAGE 11 PART XIV, 3A GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

						Status of	Payment	
Grantee's Name	Address	City	State	Zip Code	Relationship	Recipient	Amount	Purpose of Grant or Contribution
Trout Unlimited	PO Box 98166	Washington	District of Columbia	20090-8166	None	PC	\$2,500	For general operating support.
United Nations Foundation	1750 Pennsylvania Avenue NW, Suite	e Washington	District of Columbia	20006	None	PC	\$200,000	To support US Climate Alliance to reduce emissions of super pollutants.
US Water Alliance	PO Box 65776	Washington	District of Columbia	20035	None	PC	\$35,000	To support the annual summit.
US Water Alliance	PO Box 65776	Washington	District of Columbia	20035	None	PC	\$100,000	For general operating support.
Verde	4145 NE. Cully Blvd.	Portland	Oregon	97218	None	PC	\$100,000	To advance smart water approaches in Portland.
Water Collaborative of Greater New Orleans	1433 North Claiborne Avenue	New Orleans	Louisiana	70116	None	PC	\$200,000	To advance smart water approaches in New Orleans.
Watershed Institute Inc	31 Titus Mill Road	Pennington	New Jersey	08534	None	PC	\$50,000	To advance smart water approaches in Trenton.
Whiskeytown Environmental School Community	PO Box 3	Whiskeytown	California	96095	None	PC	\$1,500	For general operating support.
Wild Salmon Center	721 NW. Ninth Ave., Suite 300	Portland	Oregon	97209	None	PC	\$5,000	For general operating support.
Occidental College	1600 Campus Road	Los Angeles	California	90041	None	PC	\$200,000	To support the Moving Forward Network.
World Resources Institute	10 G Street NE, Ste. 800	Washington	District of Columbia	20002	None	PC	\$125,000	To raise awareness about the benefits of super pollutant reduction.
Yosemite Foundation	101 Montgomery Street, Suite 2450	San Francisco	California	94104	None	PC	\$5,000	For general operating support.

\$16,696,100

FORM 990-PF, PAGE 11, PART XIV, 3B GRANTS AND CONTRIBUTIONS APPROVED FOR FUTURE PAYMENT

	FORIVI 990-PF, PAGE 11, PART XIV, 3B G	MANTO AND CONTR	IDO HONS AFFROVE	D FUN FUI	ONE PATIVIEN		
Grantee's Name	Address	City	State	Zip Code	Relationship		Payment Amount Purpose of Grant or Contribution
California Academy of Sciences	55 Music Concourse Drive, Golden Gate Park	San Francisco	California	94118	None	PC	\$200,000 To support environmental education.
Chesapeake Bay Trust	108 Severn Avenue	Annapolis	Maryland	21403	None	PC	\$100,000 To advance environmental literacy in the mid-Atlantic.
Community Initiatives	1000 Broadway, Suite #480	Oakland	California	94607	None	PC	\$100,000 For general operating support of Latino Outdoors.
Consensus Building Institute Inc	2067 Massachusetts Avenue, Suite 570	Cambridge	Massachusetts	02140	None	PC	\$100,000 To support environmental education in the Northeast.
Deep South Center for Environmenta Justice	9801 Lake Forest Blvd.	New Orleans	Louisiana	70127	None	PC	\$65,000 For general operating support and to advance smart water approaches in impacted communities.
Earthworks	1612 K St. NW, Suite 904	Washington	District of Columbia	20006	None	PC	\$100,000 To reduce emissions of super pollutants.
EcoRise Youth Innovations	2711 E. 22nd St.	Austin	Texas	78722	None	PC	\$250,000 To build national capacity for environmental education.
Environmental Grantmakers Association	475 Riverside Drive, Suite 960	New York	New York	10115	None	PC	\$400,000 To support the Blue Sky Funders Forum.
Global Philanthropy Partnership	303 E. Wacker Drive, Suite 2108	Chicago	Illinois	60601	None	PC	\$100,000 To support Green Infrastructure Leadership Exchange to advance smart water approaches.
GreenLatinos	1919 14th St., Suite 700	Boulder	Colorado	80302	None	PC	\$75,000 To raise awareness about the benefits of super pollutant reduction and advance smart water approaches.
Groundwork San Diego - Chollas Cree	k 5106 Federal Blvd. #203	San Diego	California	92105	None	PC	\$100,000 To advance smart water approaches in San Diego.
Indigenous Educational Network of Turtle Island	PO Box 485	Bemidji	Minnesota	56619	None	PC	\$100,000 For general operating support.
Justice Outside	1624 Franklin Street, Suite 520	Oakland	California	94612	None	PC	\$300,000 To support environmental education and for general operating support.
Kentucky Association for	PO Box 2739	Elizabethtown	Kentucky	42702	None	PC	\$150,000 To support Southeastern Environmental Education Alliance to build capacity
Environmental Education League of Conservation Voters Education Fund	740 15th Street NW, 7th Floor	Washington	District of Columbia	20005	None	PC	for environmental education. \$65,000 For general operating support of Chispa TX.
Biscayne Bay Waterkeeper Inc	220 Miracle Mile, Suite 229	Coral Gables	Florida	33134	None	PC	\$150,000 To advance smart water approaches in Miami-Dade County.
Milwaukee Water Commons Inc	1836 W. Fond Du Lac Ave.	Milwaukee	Wisconsin	53205	None	PC	\$50,000 To advance smart water approaches in Milwaukee.
Multiplier	548 Market St., PMB 81178	San Francisco	California	94104-540	1 None	PC	\$100,000 To support WaterNow Alliance.
National Park Foundation	1500 K Street NW, Suite 700	Washington	District of Columbia	20005	None	PC	\$400,000 To support Golden Gate National Parks Conservancy.
National Wildlife Federation	PO Box 1583	Merrifield	Virginia	22116-1583	3 None	PC	\$75,000 To advance smart water approaches in Houston.
Native Americans in Philanthropy	1140 3rd Street NE	Washington	District of Columbia	20002	None	PC	\$100,000 To support environmental education.
Natural Resources Defense Council	40 West 20th Street, 11th Floor	New York	New York	10011	None	PC	\$400,000 To reduce emissions of super pollutants.
Natural Resources Defense Council	40 West 20th Street, 11th Floor	New York	New York	10011	None	PC	\$150,000 To support work to protect drinking water.
North Carolina State University	Office of Research Administration, 2820 Faucette Drive. Campus Box 8001	Raleigh	North Carolina	27695	None	PC	\$100,000 To build capacity for evaluation in environmental education.
Outdoor Afro	3645 Grand Ave, Suite 400	Oakland	California	94610	None	PC	\$100,000 For general operating support.
Oxfam America	226 Causeway Street, 5th Floor	Boston	Massachusetts	02114	None	PC	\$150,000 To raise awareness about the benefits of super pollutant reduction.
Partnership Project Inc	PO Box 65826	Washington	District of Columbia	20035	None	PC	\$110,000 To support Methane Partners Campaign to reduce emissions of super pollutants.
Pittsburgh United	841 California Ave.	Pittsburgh	Pennsylvania	15212	None	PC	\$65,000 For general operating support of Beaver County United.
Rockefeller Philanthropy Advisors	120 Broadway, Suite 3475	New York	New York	10271	None	PC	\$100,000 To support Youth Climate Justice Fund.

FORM 990-PF, PAGE 11, PART XIV, 3B GRANTS AND CONTRIBUTIONS APPROVED FOR FUTURE PAYMENT

Grantee's Name	Address	City	State	Zip Code	Relationship	Status of Recipient	Payment Amount	Purpose of Grant or Contribution
Save the Bay	560 14th Street #400	Oakland	California	94612	None	PC		O To advance smart water approaches.
Sierra Club Foundation	2101 Webster Street, Suite 1250	Oakland	California	94612	None	PC	\$100,000	To support Outdoor Alliance for Kids to connect youth and families with the outdoors.
Southwest Organizing Project	211 10th St. SW	Albuquerque	New Mexico	87102	None	PC	\$65,000	organization of Pueblo Action Alliance.
Watershed Institute Inc	31 Titus Mill Road	Pennington	New Jersey	08534	None	PC	\$50,000	To advance smart water approaches in Trenton.
United Nations Foundation	1750 Pennsylvania Avenue NW, Suite 300	Washington	District of Columbia	20006	None	PC	\$200,000	To support US Climate Alliance to reduce emissions of super pollutants.
US Water Alliance	PO Box 65776	Washington	District of Columbia	20035	None	PC	\$100,000	For general operating support.
Verde	4145 NE. Cully Blvd.	Portland	Oregon	97218	None	PC	\$100,000	To advance smart water approaches in Portland.
Water Collaborative of Greater New	1433 North Claiborne Avenue	New Orleans	Louisiana	70116	None	PC	\$100,000	To advance smart water approaches in New Orleans.
Orleans World Resources Institute	10 G Street NE, Ste. 800	Washington	District of Columbia	20002	None	PC	\$250,000	To raise awareness about the benefits of super pollutant reduction.
Children and Nature Network	1611 County Rd. B West, Ste. 315	Roseville	Minnesota	55113	None	PC	\$100,000	To support network building.
National Caucus of Environmental	1100 H Street NW, Suite 600	Washington	District of Columbia	20005	None	PC	\$200,000	To support community building events in San Francisco.
Legislators National Wildlife Federation	PO Box 1583	Merrifield	Virginia	22116-158	3 None	PC	\$150,000	To support the Clean Water For All Coalition.
North American Association for	1250 24th Street, NW, Suite 801	Washington	District of Columbia	20037	None	PC	\$100,000	To build capacity for environmental education.
Environmental Education Water Foundation	3335 Watt Ave., Ste B PMB 233	Sacramento	California	95821	None	PC	\$250,000	For general operating support.
						-	\$6,070,000	

\$6,070,000 Total Grants Approved for Future Payment