PUBLIC DISCLOSURE COPY

50m 990-PF

Department of the Treasury

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Internal Revenue Service 07/01/2022 For calendar year 2022 or tax year beginning and ending 06/30/2023 Name of foundation A Employer identification number PISCES FOUNDATION 20-7415160 Number and street (or P.O. box number if mail is not delivered to street address) Room/suite B Telephone number (see instructions) 268 BUSH STREET #3433 (415)364-3760City or town, state or province, country, and ZIP or foreign postal code С If exemption application is pending, check here SAN FRANCISCO, CA 94104 Initial return of a former public charity **G** Check all that apply: Initial return D 1. Foreign organizations, check here Final return Amended return 2. Foreign organizations meeting the 85% test, check here and attach Address change Name change computation H Check type of organization: | X | Section 501(c)(3) exempt private foundation E If private foundation status was terminated Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation under section 507(b)(1)(A), check here Cash X Accrual I Fair market value of all assets at J Accounting method: If the foundation is in a 60-month termination end of year (from Part II, col. (c), line Other (specify) under section 507(b)(1)(B), check here (Part I, column (d), must be on cash basis.) 16) 25,780,765. (d) Disbursements Part I Analysis of Revenue and Expenses (The (a) Revenue and total of amounts in columns (b), (c), and (d) (b) Net investment (c) Adjusted net for charitable expenses per purposes may not necessarily equal the amounts in income income books (cash basis only) column (a) (see instructions).) 34,311,288. Contributions, gifts, grants, etc., received (attach schedule) if the foundation is not required to 2 Check attach Sch. B. 3,224 3,224 3 Interest on savings and temporary cash investments. Dividends and interest from securities . . . 237,208 514,656. 5a Gross rents Net rental income or (loss) -35,050 Net gain or (loss) from sale of assets not on line 10 Gross sales price for all assets on line 6a 72,356,257 2,512,871 Capital gain net income (from Part IV, line 2) Net short-term capital gain Income modifications 10 a Gross sales less returns and allowances Less: Cost of goods sold ... Gross profit or (loss) (attach schedule) 500,594 STMT 1 Other income (attach schedule) 11 12 Total. Add lines 1 through 11 35,017,264. 3,030,751 922,829. 922,829 13 Compensation of officers, directors, trustees, etc. Expenses 1,306,313. 1,285,026. 14 Other employee salaries and wages 15 Pension plans, employee benefits 429,250 430,702. 47,790 NONE NONE 51,220. 16a Legal fees (attach schedule) STMT 2 Accounting fees (attach schedule)STMT 3 42,095 18,655 NONE 18,655. Administrative 336,049 325,843. c Other professional fees (attach schedule) . * . 17 Interest 163,590. 217,490 18 Taxes (attach schedule) (see instructions). ** 150,920 19 Depreciation (attach schedule) and depletion. 20 141,667 142,273. 21 and Travel, conferences, and meetings 22 Printing and publications 1,449,156 1,420,028. Operating Other expenses (attach schedule) STMT 6 15,633 23 Total operating and administrative expenses. 5,043,559 34,288 NONE 4,760,166. Add lines 13 through 23 13,663,788 17,957,250. 25 Contributions, gifts, grants paid 18,707,347. 34,288 NONE 22,717,416. 26 Total expenses and disbursements. Add lines 24 and 25 Subtract line 26 from line 12: a Excess of revenue over expenses and disbursements 16,309,917. b Net investment income (if negative, enter -0-) 2,996,463. c Adjusted net income (if negative, enter -0-) -020-7415160

_			FOUNDATION		20-7415160		Page Z
P	art II	Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year	Beginning of year			of year
_			amounts only. (See instructions.)	(a) Book Value	(b) Book Value		(c) Fair Market Value
	1	Cash - non-interest-beari	ing	1,262,776.	235,8	21.	235,821.
	2	Savings and temporary	cash investments	48,306.	367,2	00.	367,200.
	3	Accounts receivable					
		Less: allowance for dou	btful accounts				
	4	Pledges receivable					
		Less: allowance for dou	btful accounts				
	5	Grants receivable					
	6	Receivables due from	officers, directors, trustees, and other				
		disqualified persons (at	tach schedule) (see instructions)				
			eceivable (attach schedule)				
		Less: allowance for dou	btful accounts				
ţ			se				
Assets			leferred charges	296,872.	243,2	84.	243,284.
ğ			e government obligations (attach schedule) * *	10,053,172.	22,441,6	75.	
			e stock (attach schedule) STMT 8	NONE	481,6	32.	481,632.
	c	Investments - corporate	e bonds (attach schedule)				
	11	Investments - land, buildings and equipment: basisLess: accumulated deprecia	5,				
		Less: accumulated deprecia (attach schedule)	ation				
		'	loans				
			ach schedule)				
	14	Land, buildings, and equipment: basis					
		Less: accumulated deprecia	ation				
	15	(attach schedule) Other assets (describe	STMT 9)	1,099,418.	2,011,1	53.	2,011,153.
			completed by all filers - see the	, ,	, - ,		, , , , , , , , , , , , , , , , , , , ,
			page 1, item I)	12,760,544.	25,780,7	65.	25,780,765.
_			accrued expenses	388,732.	409,1		
				7,386,769.	3,101,8		
Ś							
≝			ors, trustees, and other disqualified persons				
Liabilities			otes payable (attach schedule)				
<u>::</u>			STMT 10)	NONE	974,8	19.	
		(4000)			·		
	23	Total liabilities (add line	es 17 through 22)	7,775,501.	4,485,8	05.	
s		Foundations that follow	w FASB ASC 958, check here	, -,	,,-		
ces		and complete lines 24,	25, 29, and 30.				
	24	Net assets without dono	or restrictions	4,854,154.	21,294,9	60.	
Fund Balar			estrictions	130,889.		ONE	
ᅙ			ollow FASB ASC 958, check here	,			
_≒		and complete lines 26 thro	ough 30.				
٥	26	Capital stock, trust princ	cipal, or current funds				
S	27	•	r land, bldg., and equipment fund				
set	28		ulated income, endowment, or other funds				
Assets		=	d balances (see instructions)	4,985,043.	21,294,9	60.	
Net/			net assets/fund balances (see	, ,	,, -		
Ž		instructions)		12,760,544.	25,780,7	65.	
E	art III		nges in Net Assets or Fund Balar		- , , .		
			palances at beginning of year - Part II		must agree with		
-			ed on prior year's return)		-	1	4,985,043.
2			line 27a			2	16,309,917.
3			ded in line 2 (itemize)			3	.,,>
						4	21,294,960.
5		reases not included ir			· · · · · · · · · ·	5	
			palances at end of year (line 4 minus l	line 5) - Part II, column (b), line 29	6	21,294,960.
_			• \	· · ·	-	-	

21,294,960. Form **990-PF** (2022)

Form 990-PF (2022) PISCES FOUNDATION 20-7415160 Page \$\frac{3}{2}\$

FOIIII	990-bl (5055) blsCES	FOUNDATION	20-7	415160		Page 3
Pai	t IV Capital Gains	and Losses for Tax on Inve	estment Income			
	(a) List and de	scribe the kind(s) of property sold (for e	example, real estate,	(b) How acquired P - Purchase	(c) Date acquired	(d) Date sold
	2-story b	orick warehouse; or common stock, 200	shs. MLC Co.)	P - Purchase D - Donation	(mo., day, yr.)	(mo., day, yr.)
1 a	SEE PART IV SCHE	DULE				
b						
С						
d						
е						
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		(h) Gain or (lo	
	72,356,257.	(e. a.i.e.iiaz.e)	69,843,386.		2,512,87	,
_ <u>a</u>	7273307237.		0370137300.		2,312,07	
<u>b</u>						
c d						
<u>и</u> е						
	Complete only for assets s	। showing gain in column (h) and owned	by the foundation on 12/31/69.	40	0: (0.1.(1)	
	Tomplete only for decele t	(j) Adjusted basis	(k) Excess of col. (i)		Gains (Col. (h) ga (k), but not less the	
	(i) FMV as of 12/31/69	as of 12/31/69	over col. (j), if any		Losses (from col	
a						
<u>a</u> b						
d						
<u>- u</u> е						
		(If a	ain, also enter in Part I, line 7	,		
2	Capital gain net income	or (net capital loss)	oss), enter -0- in Part I, line 7	} ₂	2	512,871.
3	Net short-term capital of	gain or (loss) as defined in sections	• 1) - 	27	312,0,1.
•		Part I, line 8, column (c). See ins				
	•		, ,] 3		
Pai		sed on Investment Income (S		1948 - see	instructions)	
		ons described in section 4940(d)(2), ch				
ıa		letter: (attach			1	41,651.
h		dations enter 1.39% (0.0139) of lin		/		11,001.
-		ne 12, col. (b)				
2		omestic section 4947(a)(1) trusts and			2	
3	•		• • • • • • • • • • • • • • • • • • • •	´ -	3	41,651.
4		Iomestic section 4947(a)(1) trusts and			4	NONE
5	, , ,	income. Subtract line 4 from line 3. If ze	• • • • • • • • • • • • • • • • • • • •	· · ·	5	41,651.
6	Credits/Payments:					
а	•	nts and 2021 overpayment credited to	2022 6a 4	8,094.		
b		ons - tax withheld at source		NONE		
C		or extension of time to file (Form 8868)		1,000.		
d		eously withheld	· · · · · · · · · · · · · · · · · · ·			
7		s. Add lines 6a through 6d			7	79,094.
8	1 ,	rpayment of estimated tax. Check here			8	NONE
9	,, ,	s 5 and 8 is more than line 7, enter amo			9	
10		nore than the total of lines 5 and 8, enter			10	37,443.
11		to be: Credited to 2023 estimated ta		unded	11	

Pa	rt VI-A Statements Regarding Activities			
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		Yes	No
	participate or intervene in any political campaign?	1a		Х
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the			
	instructions for the definition.	1b		Х
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials			
	published or distributed by the foundation in connection with the activities.			
С	Did the foundation file Form 1120-POL for this year?	1c		Х
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:			
	(1) On the foundation. \$ (2) On foundation managers. \$			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed			
	on foundation managers. \$			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		Х
	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles			
	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		X
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
	If "Yes," attach the statement required by General Instruction T.			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			
	By language in the governing instrument, or			
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that			
	conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	7	X	
8a	· · · · · · · · · · · · · · · · · · ·			
	<u>CA,</u>			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General	0.1	37	
_	(or designate) of each state as required by <i>General Instruction G</i> ?lf "No," attach explanation	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or			
	4942(j)(5) for calendar year 2022 or the tax year beginning in 2022? See the instructions for Part XIII. If "Yes,"			Х
	complete Part XIII	9		
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		Х
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		Х
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified			
	person had advisory privileges? If "Yes," attach statement. See instructions	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website addressWWW.PISCESFOUNDATION.ORG			
14	The books are in care ofPISCES, INCTelephone no415-28	<u>3-05</u>	40	
	Located at 220 MONTGOMERY STREET, STE 433 SAN FRANCISCO, CA ZIP+4 94104-			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here			Ш
	and enter the amount of tax-exempt interest received or accrued during the year		Vaa	N-
16	At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority	40	Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country			
	LITE TO LETALL COULTERY	1		

Par	t VI-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year, did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		X
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified			
	person?	1a(2)		X
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	Х	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Х	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or			
	use of a disqualified person)?	1a(5)		X
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation			
	agreed to make a grant to or to employ the official for a period after termination of government service, if			
	terminating within 90 days.)	1a(6)		X
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in			
	Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		X
С	Organizations relying on a current notice regarding disaster assistance, check here.			
	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that			
	were not corrected before the first day of the tax year beginning in 2022?	1d		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
а	At the end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for			
	tax year(s) beginning before 2022?	2a		X
	If "Yes," list the years,,,			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to			
	all years listed, answer "No" and attach statement - see instructions.)	2b		
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			
За	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
	during the year?	3a		X
b	If "Yes," did it have excess business holdings in 2022 as a result of (1) any purchase by the foundation or			
	disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the			
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of			
	the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the			
	foundation had excess business holdings in 2022.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2022?	4b		X

Par	t VI-B Statements Regarding Activities f	or Which Form 4	1720 May Be Requ	uired (continued)			
5a	During the year, did the foundation pay or incur any amo	ount to:				Yes	No
	(1) Carry on propaganda, or otherwise attempt to influe	ence legislation (sectio	n 4945(e))?		5a(1)		Х
	(2) Influence the outcome of any specific public						
	indirectly, any voter registration drive?				5a(2)		Х
	(3) Provide a grant to an individual for travel, study, or or				5a(3)		Х
	(4) Provide a grant to an organization other than						
	(4)(A)? See instructions		-		5a(4)		Х
	(5) Provide for any purpose other than religious,						
	the prevention of cruelty to children or animals?	·	•	• •	5a(5)		Х
b	If any answer is "Yes" to 5a(1)-(5), did any of the						
	in Regulations section 53.4945 or in a current notice reg				5b		
С	Organizations relying on a current notice regarding disas						
d	If the answer is "Yes" to question 5a(4), does						
_	maintained expenditure responsibility for the grant?		•		5d		
	If "Yes," attach the statement required by Regulations se						
6a	Did the foundation, during the year, receive any f	,	ndirectly to pay pre	miums on a personal			
-	benefit contract?		,, , , ,	•	6a		Х
b	Did the foundation, during the year, pay premiums, dire	ctly or indirectly, on a	personal benefit contra	ict?	6b		X
-	If "Yes" to 6b, file Form 8870.	,,,					
7a	At any time during the tax year, was the foundation a pa	arty to a prohibited tax	x shelter transaction?		7a		Х
b	If "Yes," did the foundation receive any proceeds or have	• •			7b		
8	Is the foundation subject to the section 4960 tax						
•	excess parachute payment(s) during the year?				8		Х
Pai	Information About Officers, Directors				yees,		
	and Contractors List all officers, directors, trustees, and foundati	on managara and	their compensation	Con instructions			
ı		(b) Title, and average	(c) Compensation	(d) Contributions to	(e) Expens	0.00001	ınt
	(a) Name and address	hours per week devoted to position	(If not paid, enter -0-)	employee benefit plans and deferred compensation	other all		
SEE	STATEMENT 12		•				
			922,829.	154,934.		1,	440
2	Compensation of five highest-paid employees	(other than thos	e included on line	e 1 - see instruction	ns). If no	one,	enter
	"NONE."	43.70		(d) Contributions to			
(a)	Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	employee benefit plans and deferred	(e) Expens	e accou	unt,
		devoted to position		compensation	Other an	owance	<u> </u>
SEE	STATEMENT 15		790,806.	163,833.		3,	420

Part VII	Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Emplo and Contractors (continued)	yees,
3 Five	highest-paid independent contractors for professional services. See instructions. If none, enter "NONI	."
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
CEE CTA	CEMENT 18	458,608
DEE SIA	EMENT TO	430,000
Total numb	er of others receiving over \$50,000 for professional services	NONE
Part VIII-		NONE
List the fou	ndation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of is and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A		
2		
3		
4		
Part VIII-E	Summary of Program-Related Investments (see instructions)	
	te two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 NONE		
2		
All other pr	ogram-related investments. See instructions.	
3 NONE		
Total. Add	lines 1 through 3	

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.) Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: 1a 19,856,122. 1b 1,753,040. Fair market value of all other assets (see instructions). 1c NONE 1d Total (add lines 1a, b, and c) 21,609,162. Reduction claimed for blockage or other factors reported on lines 1a and 2 NONE 3 21,609,162. Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see 4 324,137. Net value of noncharitable-use assets. Subtract line 4 from line 3 5 21,285,025. 1,064,251. Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.) 1,064,251. 2a 2a Tax on investment income for 2022 from Part V, line 5. Income tax for 2022. (This does not include the tax from Part V.) . . 2b <u>41,</u>651. 2c Add lines 2a and 2b. 3 1,022,600. 3 4 Recoveries of amounts treated as qualifying distributions 5 1,022,600. 6 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, 7 1,022,600. Part XI **Qualifying Distributions** (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26 1a 22,717,416. 1b NONE Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., 2 NONE Amounts set aside for specific charitable projects that satisfy the: 3 a Suitability test (prior IRS approval required) NONE 3a Cash distribution test (attach the required schedule) 3b NONE

22,717,416. Form **990-PF** (2022)

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FOIII	1990-FF (2022) PISCES FOUNDATION		∠0=	/415160	rage J
Pa	rt XII Undistributed Income (see instru	ıctions)			
		(a) Corpus	(b) Years prior to 2021	(c) 2021	(d) 2022
1	Distributable amount for 2022 from Part X, line 7				1,022,600.
2	Undistributed income, if any, as of the end of 2022:				
	Enter amount for 2021 only.			NONE	
	Total for prior years: 20 20 ,20 19 ,20 18		NONE		
	Excess distributions carryover, if any, to 2022:				
	From 2017 19,884,820.				
	From 2018 16,236,408.				
	From 2019 18,272,474.				
	From 2020 21,479,845.				
	From 2021 23,307,418.				
	Total of lines 3a through e	99,180,965.			
	Qualifying distributions for 2022 from Part XI,				
-	line 4: \$ 22,717,416.				
а	Applied to 2021, but not more than line 2a			NONE	
D	Applied to undistributed income of prior years (Election required - see instructions).				
С	Treated as distributions out of corpus (Election				
	required - see instructions)				1,022,600.
	Applied to 2022 distributable amount Remaining amount distributed out of corpus	21,694,816.			1,022,000.
	Excess distributions carryover applied to 2022	21,004,010.			
	(If an amount appears in column (d), the same amount must be shown in column (a).)				
6	Enter the net total of each column as indicated below:				
а	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	120,875,781.			
b	Prior years' undistributed income. Subtract				
	line 4b from line 2b		NONE		
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d	Subtract line 6c from line 6b. Taxable				
	amount - see instructions		NONE		
е	Undistributed income for 2021. Subtract line				
	4a from line 2a. Taxable amount - see instructions			NONE	
T	Undistributed income for 2022. Subtract lines 4d and 5 from line 1. This amount must be				
	distributed in 2023				NONE
7	Amounts treated as distributions out of corpus				
•	to satisfy requirements imposed by section				
	170(b)(1)(F) or 4942(g)(3) (Election may be				
	required - see instructions)				
8	Excess distributions carryover from 2017 not				
	applied on line 5 or line 7 (see instructions)	19,884,820.			
9	Excess distributions carryover to 2023.	100 000 061			
_	Subtract lines 7 and 8 from line 6a	100,990,961.			
	Analysis of line 9:				
	Excess from 2018 16,236,408.				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021 23,307,418.				
e	Excess from 2022 21,694,816.				5 000 DE (2222)

Pa	rt XIII Private Op	erating Foundations	(see instructions a	nd Part VI-A, questi	on 9)	NOT APPLICABLE
	If the foundation has		•	•		
	foundation, and the ruling	_		-	-	
h	Check box to indicate v					(j)(3) or 4942(j)(5)
	Enter the lesser of the ad-	Tax year	lo a pirrato oporating	Prior 3 years		<u></u>
	justed net income from Part	(a) 2022	(b) 2021	(c) 2020	(d) 2019	(e) Total
	I or the minimum investment	(a) 2022	(b) 2021	(6) 2020	(u) 2019	
	return from Part IX for each					
	year listed					
b	85% (0.85) of line 2a					
С	Qualifying distributions from Part					
	XI, line 4, for each year listed .					
d	Amounts included in line 2c not					
	used directly for active conduct of exempt activities					
е	Qualifying distributions made					
	directly for active conduct of					
	exempt activities. Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the					
_	alternative test relied upon:					
а	"Assets" alternative test - enter:					
	(1) Value of all assets(2) Value of assets qualifying					
	under section					
	4942(j)(3)(B)(i)					
D	"Endowment" alternative test- enter 2/3 of minimum invest-					
	ment return shown in Part IX,					
	line 6, for each year listed					
С	"Support" alternative test - enter:					
	(1) Total support other than					
	gross investment income (interest, dividends, rents,					
	payments on securities					
	loans (section 512(a)(5)), or royalties)					
	(2) Support from general					
	public and 5 or more exempt organizations as					
	provided in section 4942					
	(j)(3)(B)(iii) (3) Largest amount of sup-					
	port from an exempt					
	organization					
Da	(4) Gross investment income	tom. Information //	Complete this part	anhy if the found	otion had \$5 000	
Ра	rt XIV Supplemer	uring the year - see	Joinplete this part	only if the found	ation had \$5,000	or more in assets a
4						
	Information Regarding			a than 20/ of the tat	al aantributiana raaa	inad by the foundation
a	List any managers of before the close of any					
	before the close of any	tax year (but only if the	ley have contributed i	ποτε τημη ψυ,000). (Ο	bee section 507 (d)(2).	,
	SEE STATEM					
b	List any managers of			-		lly large portion of the
	ownership of a partner	ship or other entity) of	which the foundation	n has a 10% or greater	r interest.	
	NONE					
2	Information Regarding	g Contribution, Grant	, Gift, Loan, Scholarsh	nip, etc., Programs:		
	Check here ► X if t	he foundation only	makes contributions	to preselected char	itable organizations	and does not accep
	unsolicited requests for	or funds. If the found	ation makes gifts, gra	ants, etc., to individua	als or organizations ι	under other conditions
	complete items 2a, b, o	c, and d. See instruction	ns.			
а	The name, address, a	nd telephone number	or email address of the	ne person to whom ap	plications should be ac	dressed:
	,,			p		
h	The form in which app	lications should be sul	mitted and information	on and materials they	should include:	
	o romin in willon app		toa ana ilioiniati	and materials tiley	S.IOGIG IIIOIGGO.	
	Any authorianies des III	200				
С	Any submission deadli	nes.				
d	Any restrictions or li	mitations on awards	, such as by geogr	aphical areas, charita	able fields, kinds of	institutions, or other
	factors:					

JSA 2E1490 1.000 Form **990-PF** (2022)

Page **11**

Form 990-PF (2022) PISCES FOUNDATION 20-7415160 Part XIV Supplementary Information (continued) **Grants and Contributions Paid During the Year or Approved for Future Payment** If recipient is an individual, show any relationship to any foundation manager or substantial contributor Foundation status of Purpose of grant or contribution Amount Name and address (home or business) recipient a Paid during the year SEE STATEMENT 21 17,957,250. 17,957,250. **b** Approved for future payment SEE STATEMENT 22 3,145,000.

JSA 2E1491 1.000

Total

3,145,000. Form **990-PF** (2022)

3b

Part XV	-A Analysis of Income-Produ	icing Activ	vities			
Enter gross	s amounts unless otherwise indicated.	Unrela (a)	ated business income (b)	Excluded by	y section 512, 513, or 514 (d)	(e) Related or exempt function income
1 Progran	m service revenue:	Business code	Amount	Exclusion code	Amount	(See instructions.)
a						
b						
е						
f						
g Fees	and contracts from government agencies					
2 Membe	rship dues and assessments			7.4	2 004	
	on savings and temporary cash investments -			14	3,224.	
	ds and interest from securities			14	237,208.	
	tal income or (loss) from real estate:					
	t-financed property					
	debt-financed property					
	al income or (loss) from personal property					
	nvestment income			18	-35,050.	
	(loss) from sales of assets other than inventory			10	-33,030.	
	ome or (loss) from special events					
	profit or (loss) from sales of inventory evenue: a					
	REALIZED GAINS			18	500,594.	
	OTTEN			1 - 0	300,051	
е						
	al. Add columns (b), (d), and (e)				705,976.	
13 Total. A	add line 12, columns (b), (d), and (e)				13	705,976.
(See works	sheet in line 13 instructions to verify calc	ulations.)				
Part XV-	B Relationship of Activities	to the Ac	complishment of E	xempt Purp	oses	
Line No.	Explain below how each activity f	or which inc	come is reported in colur	nn (e) of Part	XV-A contributed important	tly to the accomplishmen
	of the foundation's exempt purpose					,
			NOT APPLICABL	E		

JSA 2E1492 1.000

20-7415160 Form 990-PF (2022) PISCES FOUNDATION Page **13**

Part XVI	Information	Regarding	Transfers	to and	Transactions	and	Relationships	With	Noncharitable	Exempt
	Organization	าร								

i a - (b (n seconganizer Transfe (1) Cas (2) Other t (1) Sal (2) Pur (3) Rei (4) Rei (5) Loa	e organization direct tion 501(c) (other zations? ers from the reportir sh	than section ng foundation to nncharitable exerum a noncharitation ipment, or other ements	a noncharitable announce annou	exempt organ	in section	n 527, rel	ating to	political	1a(1) 1a(2) 1b(1) 1b(2) 1b(3) 1b(4) 1b(5)	Yes	X X X X X X
		g of facilities, equipm								10(6) 1c		X
	-	answer to any of th	_							$\overline{}$	fair m	
		of the goods, other										
		n any transaction o										
(a) Lin	e no.	(b) Amount involved	(c) Name of r	noncharitable exempt	organization	(d) Descri	iption of transf	ers, transa	ctions, and sha	ing arra	ngemei	nts
(describ	foundation directly ped in section 501(c) " complete the follo) (other than se							Ye	es X] No
		(a) Name of organizatio		(b) Type (of organization		(c) Descrip	tion of relations	hip		
	Hode	er penalties of perjury, I dec	Nare that I have aver-	nined this return industria	na accompaniina	shedular and -	tatements and t	o the best	of my knowled-	le and L	elief it	ie troc
Sign	corre	ect, and complete. Declaration						o the best	May the IRS			
Horo -						TRUSTE	Œ		with the pre	parer s	hown L	below?
	Sign	nature of officer or trustee		Date		Title			See instruction	s. X	Yes	No
		Drint/Tune name and a		Drop crarle sign -4			Doto			TINI		
Paid		Print/Type preparer's na		Preparer's signat			Date	_	ieck ii	PTIN	- 2 0 0	0
Prep	arer	LUANNA P TANO		LUANNA P	TANG		05/14/2	021		0125		<u>5</u>
Use			LILER LLP		יהי איני			Firm's El	N 94-1	6242	1/6	
Jac	Unity			RY STREET ST	E 300 941	0.4		Dhono	o. 415–39	2-21	23	
		l SA	N FRANCISC	O, CA	941	.01		Phone no		m 990		(2022)

FORM 990-PF - PART IV CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kind of I	Property	INS AND LO	Desc	ription		or	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/	Cost or other	FMV as of 12/31/69	Adj. basis as of 12/31/69	Excess of FMV over	D	Gain or (loss)	
expenses of sale	allowable	basis	12/31/69	12/31/69	adj basis		(loss)	
		PUBLICLY TRA	ADED SECURIT	rtes		Þ	VARIOUS	VARIOUS
0551120			220 2200112					VIIILIOOD
88551138.		68946384.					-395,246.	
		PUBLICLY TRA	ADED SECURIT	ΓΙΕS		D	VARIOUS	VARIOUS
805,119.		897,002.					2,908,117.	
OTAL GAIN(L	oss)						2,512,871.	
							=======	

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization		Employer identification number
PISCES FOUNDATION		20-7415160
Organization type (check on	3).	
Filers of:	Section:	
Form 990 or 990-EZ	501(c)() (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated a	s a private foundation
	527 political organization	
Form 990-PF	X 501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a	private foundation
	501(c)(3) taxable private foundation	
Check if your organization is	covered by the General Rule or a Special Rule.	
Note: Only a section 501(c)(instructions.	7), (8), or (10) organization can check boxes for both the Gene	ral Rule and a Special Rule. See
General Rule		
	n filing Form 990, 990-EZ, or 990-PF that received, during the or property) from any one contributor. Complete Parts I and II. contributions.	
Special Rules		
regulations under : 16b, and that rece	n described in section 501(c)(3) filing Form 990 or 990-EZ that sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedul ived from any one contributor, during the year, total contributor unt on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1	e A (Form 990), Part II, line 13, 16a, or ons of the greater of (1) \$5,000; or
contributor, during literary, or educati	n described in section 501(c)(7), (8), or (10) filing Form 990 of the year, total contributions of more than \$1,000 exclusively formal purposes, or for the prevention of cruelty to children or an instead of the contributor name and address), II, and III.	or religious, charitable, scientific,
contributor, during contributions totale during the year for General Rule appl	n described in section 501(c)(7), (8), or (10) filing Form 990 of the year, contributions exclusively for religious, charitable, etc. and more than \$1,000. If this box is checked, enter here the total an exclusively religious, charitable, etc., purpose. Don't complete to this organization because it received nonexclusively religious more during the year.	., purposes, but no such all contributions that were received lete any of the parts unless the ous, charitable, etc., contributions
_	t isn't covered by the General Rule and/or the Special Rules of /, line 2, of its Form 990; or check the box on line H of its Form	

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Name of organization
PISCES FOUNDATION

Employer identification number
20-7415160

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1_	ROBERT J. FISHER 220 MONTGOMERY STREET, STE 433 SAN FRANCISCO, CA 94104	\$4,236,288	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	CLIMATEWORKS FOUNDATION 235 MONTGOMERY ST., 13TH FLOOR SAN FRANCISCO, CA 94104	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	NEW VENTURE FUND 1828 L STREET, NW WASHINGTON, DC 20036	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	SKY OAKS CHILDREN'S TRUST FBO AFG P.O. BOX 40100 RENO, NV 89504	\$10,000,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	SKY OAKS CHILDREN'S TRUST FBO EEF P.O. BOX 40100 RENO, NV 89504	\$10,000,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6_	SKY OAKS CHILDREN'S TRUST FBO JRF P.O. BOX 40100 RENO, NV 89504	\$10,000,000.	Person X Payroll Noncash (Complete Part II for

Name of organization Employer identification number
PISCES FOUNDATION 20-7415160

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	15,491 SHS OF DATADOG INC	_	
		\$1,237,344	11/11/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	6,861 SHS OF PROCORE TECHNOLOGIES		
		\$\$	11/11/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	91,672 SHS OF DOCGO INC	_	
			07/08/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	61,038 SHS OF SPRINKLR INC	_	
		\$530,420	11/11/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1_	3,532 SHS OF WARBY PARKER INC	_	
		\$56,123	11/11/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1_	36,261 SHS OF C3.AI INC	_	
		\$525,966	11/15/2022

Name of organization Employer identification number
PISCES FOUNDATION 20-7415160

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1_	5,121 SHS OF PROCORE TECHNOLOGIES	_	
		\$\$	03/14/2023
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	4,641 SHS OF PROCORE TECHNOLOGIES	_	
		\$305,981.	06/20/2023
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	1,826 SHS OF DATADOG INC		
			06/20/2023
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022) Page **4**

PISCES FOUNDATION 20-7415160 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Employer identification number

Name of organization

20-7415160 PISCES FOUNDATION

FORM 990PF, PART I - OTHER INCOME

DESCRIPTION

UNREALIZED GAIN/LOSS

REVENUE AND EXPENSES

PER BOOKS

500,594. _____

500,594. TOTALS =========

FORM 990PF, PART I - LEGAL FEES

	TOTALS	47,790.	NONE	NONE	51,220.
LEGAL SERVICES		47,790.			51,220.
DESCRIPTION		REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	CHARITABLE PURPOSES

FORM 990PF, PART I - ACCOUNTING FEES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	CHARITABLE PURPOSES
TAX AND ACCOUNTING SERVICES	42,095.	18,655.		18,655.
TOTALS	42,095.	18,655.	NONE	18,655.

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	CHARITABLE PURPOSES
IT CONSULTING OPERATIONS CONSULTING COMMUNICATIONS CONSULTING OTHER PROFESSIONAL FEES	53,107. 132,686. 88,245. 62,011.			46,054. 129,533. 88,245. 62,011.
TOTALS	336,049.			325,843.

FORM 990PF, PART I - TAXES

		===========	==========
	TOTALS	217,490.	163,590.
PROPERTY TAXES		38,809.	38,809.
PAYROLL TAXES		124,781.	124,781.
FEDERAL EXCISE TAX		53,900.	
DESCRIPTION		PER BOOKS	PURPOSES
		EXPENSES	CHARITABLE
		AND	
		REVENUE	

FORM 990PF, PART I - OTHER EXPENSES

		REVENUE		
		AND	NET	
		EXPENSES	INVESTMENT	CHARITABLE
DESCRIPTION		PER BOOKS	INCOME	PURPOSES
			15 600	
BANK FEES		23,505.	15,633.	
COMPUTER EXPENSES		54,075.		44,837.
CONTINUING EDUCATION		26,761.		25,362.
DUES, FEES & SUBSCRIPTIONS		63,408.		59,698.
FILE MANAGEMENT		1,814.		
INSURANCE		21,950.		12,018.
MISCELLANEOUS EXPENSES		1,372.		1,439.
OFFICE EXPENSES		30,889.		17,889.
OFFICE R&M		12,331.		12,331.
OTHER PROGRAM EXPENSES		622,187.		622,668.
PAYROLL EXPENSES		1,530.		1,530.
POSTAGE & DELIVERY		1,041.		1,053.
RENT		550,330.		579,856.
TEAM DEVELOPMENT		3,189.		8,960.
TELEPHONE		21,859.		19,197.
WEBSITE / INTERNET		12,915.		13,190.
	TOTALS	1,449,156.	15,633.	1,420,028.
		=========	==========	=======================================

FORM	990PF,	PART II	- U.S.	AND STATE	OBLIGATIONS
					=========

DESCRIPTION	ENDING BOOK VALUE	ENDING FMV
U.S. GOVERNMENT DEBT	22,441,675.	22,441,675.
US OBLIGATIONS TOTAL	22,441,675.	22,441,675.

FORM 990PF, PART II - CORPORATE STOCK

DESCRIPTION	ENDING BOOK VALUE	ENDING FMV
1826 SHS DATADOG INC 4641 SHS PROCORE TECHNOLOGIES	179,642. 301,990.	179,642. 301,990.
TOTALS	481,632.	481,632.

FORM 990PF, PART II - OTHER ASSETS

	ENDING	ENDING
DESCRIPTION	BOOK VALUE	FMV
FIXED ASSETS	964,894.	964,894.
OPERATING LEASE RIGHT-OF-USE	992,255.	992,255.
INTEREST RECEIVABLE	40,045.	40,045.
OTHER RECEIVABLES	13,959.	13,959.
TOTALS	2,011,153.	2,011,153.

FORM 990PF, PART II - OTHER LIABILITIES

DESCRIPTION ENDING
BOOK VALUE

DEFERRED FEDERAL EXCISE TAX 6,900.
LEASE LIABILITY 967,919.

TOTALS 974,819.

STATEMENT 10

==========

FORM 990PF, PART VI-A, LINE 10 - NEW SUBSTANTIAL CONTRIBUTORS

NAME AND ADDRESS

SKY OAKS CHILDREN'S TRUST FBO AFG P.O. BOX 40100 RENO, NV 89504

SKY OAKS CHILDREN'S TRUST FBO EEF P.O. BOX 40100 RENO, NV 89504

SKY OAKS CHILDREN'S TRUST FBO JRF P.O. BOX 40100 RENO, NV 89504

FORM 990PF, PART VII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

OFFICER NAME:

ROBERT J. FISHER

ADDRESS:

220 MONTGOMERY STREET, STE 433

SAN FRANCISCO, CA 94104

TITLE:

TRUSTEE

AVERAGE HOURS PER WEEK DEVOTED TO POSITION:

4.00

OFFICER NAME:

ELIZABETH S. FISHER

ADDRESS:

220 MONTGOMERY STREET, STE 433

SAN FRANCISCO, CA 94104

TITLE:

TRUSTEE

AVERAGE HOURS PER WEEK DEVOTED TO POSITION:

10.00

20-7415160 PISCES FOUNDATION

FORM 990PF, PART VII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

OFFICER NAME:

DAVID S. BECKMAN

ADDRESS:

268 BUSH STREET

#3433

SAN FRANCISCO, CA 94104

TITLE:

PRESIDENT

50.00 AVERAGE HOURS PER WEEK DEVOTED TO POSITION:

COMPENSATION 626,550.

CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS 81,265.

EXPENSE ACCOUNT AND OTHER ALLOWANCES 720.

OFFICER NAME:

CAROL TING

ADDRESS:

268 BUSH STREET

#3433

SAN FRANCISCO, CA 94104

TITLE:

CHIEF OPERATING OFFICER

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 45.00

COMPENSATION 296,279.

CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS 73,669.

STATEMENT 13

72279P M993 V22-7.11 56946

FORM 990PF, PART VII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

TOTAL COMPENSATION: 922,829.

==========

TOTAL CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS: 154,934.

=========

EXPENSE ACCOUNT AND OTHER ALLOWANCES: 1,440.

=========

990PF, PART VII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES

EMPLOYEE NAME: JASON MORRIS

ADDRESS:

268 BUSH STREET, #3433 SAN FRANCISCO, CA 94104

TITLE:

SR PROGRAM OFFICER

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 40.00

EMPLOYEE NAME:

FATUMATA KAMAKATE

ADDRESS:

268 BUSH STREET, #3433 SAN FRANCISCO, CA 94104

TITLE:

SR PROGRAM OFFICER

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 40.00

CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS 50,976.

STATEMENT 15

990PF, PART VII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES

EMPLOYEE NAME:
ANNA LEFF-KICH

ADDRESS:

268 BUSH STREET, #3433 SAN FRANCISCO, CA 94104

TITLE:

EXECUTIVE ASSISTANT

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 40.00

EMPLOYEE NAME: SARAH DIRINGER

ADDRESS:

268 BUSH STREET, #3433 SAN FRANCISCO, CA 94104

TITLE:

PROGRAM OFFICER

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 40.00

EXPENSE ACCOUNT AND OTHER ALLOWANCES 540.

STATEMENT 16

990PF, PART VII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES

EMPLOYEE NAME: HALEH ZANDI

ADDRESS:

268 BUSH STREET, #3433 SAN FRANCISCO, CA 94104

TITLE:

INITIATIVE OFFICER

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 40.00 COMPENSATION 141,326. CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS 31,700. EXPENSE ACCOUNT AND OTHER ALLOWANCES 720. 790,806. TOTAL COMPENSATION: ========== TOTAL CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS: 163,833. ========= EXPENSE ACCOUNT AND OTHER ALLOWANCES: 3,420.

==========

990PF, PART VII-COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALS

NAME:

JOYA BANERJEE

ADDRESS:

268 BUSH STREET, #3433 SAN FRANCISCO, CA 94104

TYPE OF SERVICE:

CONSULTING

COMPENSATION 56,269.

NAME:

RHONDA SCHLANGEN

ADDRESS:

268 BUSH STREET, #3433 SAN FRANCISCO, CA 94104

TYPE OF SERVICE:

CONSULTING

COMPENSATION 67,339.

NAME:

ASAR SOCIAL IMPACT ADVISORS PRIVATE LTD

ADDRESS:

NO 40, 16TH CROSS, OFF 8TH MAIN MALLESWA BANGALORE, KARNATAKA, IN 560055

TYPE OF SERVICE:

PROGRAM DEVELOPMENT

COMPENSATION 200,000.

990PF, PART VII-COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALS

NAME:

SOCIAL AND ENVIRONMENTAL ENTREPRENEURS

ADDRESS:

23564 CALABASAS ROAD, SUITE 201 CALABASAS, CA 91302

TYPE OF SERVICE:

PROGRAM DEVELOPMENT

COMPENSATION 75,000.

NAME:

RIFF CITY STRATEGIES, INC.

ADDRESS:

3701 SACRAMENTO ST., SUITE 460 SAN FRANCISCO, CA 94118

TYPE OF SERVICE:

PROGRAM DEVELOPMENT

COMPENSATION 60,000.

TOTAL COMPENSATION: 458,608.

=========

FORM 990PF, PART XIV - INFORMATION REGARDING FOUNDATION MANAGERS

ROBERT J. FISHER ELIZABETH S. FISHER

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

RECIPIENT NAME:

ATTACHMENT B

ADDRESS:

268 BUSH STREET, #3433

SAN FRANCISCO, CA 94104

RELATIONSHIP:

NONE

PURPOSE OF GRANT:

SEE ATTACHMENT B

FOUNDATION STATUS OF RECIPIENT:

PUBLIC

TOTAL GRANTS PAID:

17,957,250.

20-7415160 PISCES FOUNDATION

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

ATTACHMENT C

ADDRESS:

268 BUSH STREET, #3433

SAN FRANCISCO, CA 94104

PURPOSE OF GRANT:

SEE ATTACHMENT C

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF ACCRUED GRANT NONE

TOTAL GRANTS APPROVED: 3,145,000.

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2220

Department of the Treasury Internal Revenue Service

Name

Underpayment of Estimated Tax by Corporations

Attach to the corporation's tax return.

Go to www.irs.gov/Form2220 for instructions and the latest information.

OMB No. 1545-0123

2022

PISCES FOUNDATION

Employer identification number 20-7415160

Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Par	t Required Annual Payment							
								41 651
1	Total tax (see instructions)						1	41,651.
2a	Personal holding company tax (Schedule PH (For	m 11	20) line 26) included on line	1 2a				
b	Look-back interest included on line 1 under sect							
	contracts or section 167(g) for depreciation under			·				
	contracte of section for (g) for depression under		Toomo Torocact motrica I					
С	Credit for federal tax paid on fuels (see instr	uctio	ns)	2c				
d	Total. Add lines 2a through 2c						2d	
3	Subtract line 2d from line 1. If the result is	less	than \$500, do not com	plete or file	this form. T	he corporation		
	does not owe the penalty						3	41,651.
4	Enter the tax shown on the corporation's 20)21 i	ncome tax return. See in	structions.	Caution: If th	e tax is zero or		
	the tax year was for less than 12 months, sk	ip th	is line and enter the amo	unt from line	e 3 on line 5		4	9,518.
5	Required annual payment. Enter the smalle							10
D	the amount from line 3	<u> </u>					5	9,518.
Part	Reasons for Filing - Check the Form 2220 even if it does not				boxes are	cnecked, the	e corp	oration must file
6	The corporation is using the adjusted		<u> </u>	i dollorio.				
7	X The corporation is using the annualize							
8	The corporation is a "large corporation			stallment bas	sed on the pri	or year's tax.		
Part						,		
	3. 3		(a)	(b)	(c)		(d)
9	Installment due dates. Enter in columns (a)							
	through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months		11/15/2022	12/15	/2022	03/15/2	023	06/15/2023
	of the corporation's tax year	9						
10	Required installments. If the box on line 6							
	and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on							
	line 8 (but not 6 or 7) is checked, see instructions							
	for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in							
	each column	10			511.	30,	<u>728.</u>	10,413.
11	Estimated tax paid or credited for each period.							
	For column (a) only, enter the amount from	l	00 004			0.0	000	
	line 11 on line 15. See instructions	11	20,094.			28,	000.	
	Complete lines 12 through 18 of one column before going to the next column.							
12	Enter amount, if any, from line 18 of the preceding column	12		2	0,094.	19	583.	16,855.
13	Add lines 11 and 12	13			0,094.		583.	16,855.
14	Add amounts on lines 16 and 17 of the preceding column	14			,			
15	Subtract line 14 from line 13. If zero or less, enter -0-	15	20,094.	2	0,094.	47,	583.	16,855.
16	If the amount on line 15 is zero, subtract line 13		-,			,		,
. •	from line 14. Otherwise, enter -0-	16						
17	Underpayment. If line 15 is less than or equal to							
	line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to							
	line 18	17						
18	Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line							
	12 of the next column.	18	20,094.	1	9,583.	16,	855.	

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

For Paperwork Reduction Act Notice, see separate instructions.

Form **2220** (2022)

Form 2220 (2022) Page

P	art IV Figuring the Penalty					. 3
			(a)	(b)	(c)	(d)
19	Enter the date of payment or the 15th day of the 4th month after					
	the close of the tax year, whichever is earlier. (C corporations with tax years ending June 30 and S corporations: Use 3rd month					
	instead of 4th month. Form 990-PF and Form 990-T filers: Use					
	5th month instead of 4th month.) See instructions	19				
20	Number of days from due date of installment on line 9 to the					
	date shown on line 19	20				
21	Number of days on line 20 after 4/15/2022 and before 7/1/2022	21				
22	Underpayment on line 17 x Number of days on line 21 x 4% (0.04)	22	\$	\$	\$	\$
	365					
23	Number of days on line 20 after 6/30/2022 and before 10/1/2022	23				
24	Underpayment on line 17 x Number of days on line 23 x 5% (0.05)	24	\$	\$	\$	\$
	365					
25	Number of days on line 20 after 9/30/2022 and before 1/1/2023	25				
	Number of days on line 25					
26	Underpayment on line 17 x Number of days on line 25 x 6% (0.06)	26	\$	\$	\$	\$
	303					
27	Number of days on line 20 after 12/31/2022 and before 4/1/2023	27				
	Number of days on line 27				•	•
28	Underpayment on line 17 x Number of days on line 27 x 7% (0.07)	28	\$	\$	\$	\$
	N					
29	Number of days on line 20 after 3/31/2023 and before 7/1/2023	29				
20	Undernovment on line 17 x Number of days on line 29 x *o/	30	œ.	\$	\$	\$
30	Underpayment on line 17 x Number of days on line 29 x *% 365	30	Ψ	Ψ	Ψ	Ψ
31	Number of days on line 20 after 6/30/2023 and before 10/1/2023	31				
٠.	Number of days on line 20 and 0/00/2020 and before 10/1/2020	<u> </u>				
32	Underpayment on line 17 x Number of days on line 31 x *%	32	\$	\$	\$	\$
	365		*	7	•	,
33	Number of days on line 20 after 9/30/2023 and before 1/1/2024	33				
	·					
34	Underpayment on line 17 x Number of days on line 33 x *%	34	\$	\$	\$	\$
	365					
35	Number of days on line 20 after 12/31/2023 and before 3/16/2024	35				
36	Underpayment on line 17 x Number of days on line 35 x *%	36	\$	\$	\$	\$
	366					
37	Add lines 22, 24, 26, 28, 30, 32, 34, and 36	37	\$	\$	\$	\$
					ĺ	I
38	Penalty. Add columns (a) through (d) of line 37. Enter the to	tal l	here and on Form	1120, line 34; or th	ne comparable	¢ NT○NTE
	line for other income tay returns				120	ιν: 1\T/`\1\1

*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at **www.irs.gov**. You can also call 1-800-829-4933 to get interest rate information.

Form **2220** (2022)

_	m 2220 (2022)					Page 4
Pa	art II Annualized Income Installmen	nt Me		4)	, ,	
			(a)	(b)	(c)	(d)
20	Annualization periods (see instructions)	20	First 2 months	First 3 months	First <u>6</u> months	First <u>9</u> months
21	Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items	21	NONE	18,362.	2,241,531.	2,351,858.
22	Annualization amounts (see instructions) .	22	6.00000	4.00000	2.00000	1.33333
23 <i>a</i>	Annualized taxable income. Multiply line 21 by line 22	23a	NONE	73,448.	4,483,062.	3,135,803.
k	Extraordinary items (see instructions)	23b				
,	Add lines 23a and 23b	23c	NONE	73,448.	4,483,062.	3,135,803.
	Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 2, or	24	110111	1,021.	62,315.	43,588.
25	comparable line of corporation's return Enter any alternative minimum tax (trusts only) for each payment period (see			1,021.	02,313.	<u> </u>
26	Enter any other taxes for each payment	25				
	period. See instructions	26				
27 28	Total tax. Add lines 24 through 26 For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions	28		1,021.	62,315.	43,588.
29	Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	29		1,021.	62,315.	43,588.
30	Applicable percentage	30	25%	50%	75%	100%
	Multiply line 29 by line 30	31		511.	46,736.	43,588.
Pa	art III Required Installments					
	Note: Complete lines 32 through 38 of one column before completing the next column.		1st installment	2nd installment	3rd installment	4th installment
32	If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the smaller of the					
22	amounts in each column from line 19 or line 31.	32		511.	46,736.	43,588.
	Add the amounts in all preceding columns of line 38. See instructions	33			511.	31,239.
34	Adjusted seasonal or annualized income installments. Subtract line 33 from line 32. If zero or less, enter -0-	34		511.	46,225.	12,349.
35	Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. Note: "Large corporations," see the instructions for line 10 for the amounts to enter.	35	2,380.	18,446.	10,413.	10,413.
36	Subtract line 38 of the preceding column from line 37 of the preceding column	36		2,380.	20,315.	
27	Add lines 35 and 36	37	2,380.	20,826.	30,728.	10,413.
37 38	Required installments. Enter the smaller of line 34 or line 37 here and on page 1 of	JI.	2,500.	20,020.	50,720.	10,113.
_	Form 2220, line 10. See instructions	38		511.	30,728.	10,413.

Form **2220** (2022)

Electronic Filing Information: PDF attachments Included in this Return

Tax Year:2022Jurisdiction:FederalName:PISCES FOUNDATIONNo of Attachments:3

Return No: E72279P2

PDF Attachment Description	PDF File Name	File Size
Attachment A	E72279P2_FE_Attachment A.pdf	133,502
Attachment B	E72279P2_FE_Attachment B.pdf	188,020
Attachment C	E72279P2_FE_Attachment C.pdf	133,199

FORM 990-PF - PART I, #19 DEPRECIATION AND DEPLETION

					FY2023 A	Activity						
	Service date	_						6/30/2022	Total 6/30/2023	6/30/2023		
Description	Fiscal Year End	Deprec Method	Life-Yr	Balance 7/1/22	FA Additions	FA Disposals	Balance 6/30/23	Accumulated Depreciation	Depreciation Expense	Accumulated Depreciation	FY23 Write Off Acc Depr	Net Book Value
Computer Equipment-5 yrs	Liiu	Wiethou	Lile-11	7/1/22	ra Additions	Disposais	0/30/23	Depreciation	Lxperise	Depreciation	Асс Бері	Value
Computer Equipment	6/30/2016	SL	5	1,595		(1,595)	0	1,595	_	1,595	(1,595)	_
Computer Equipment	6/30/2017	SL	5	10,829		(4,317)	6,512	10,829		10,829	(4,317)	_
Computer Equipment	6/30/2019	SL	5	868		(4,517)	868	665	174	839	(4,517)	29
Sub-Total Computer Equipment - 5 yrs	0,30,2013	JL.	3	13,292		(5,912)	7,380	13,089	174	13,263	(5,912)	29
Computer Equipment -3 yrs						(3,311)	7,500	13,003		15,205	(3,312)	
Computer Equipment	6/30/2017	SL	3	3,573		(3,573)	0	3,573	-	3,573	(3,573)	_
Computer Equipment	6/30/2019	SL	3	20,170		(8,659)	11,511	20,170	_	20,170	(8,659)	_
Computer Equipment	6/30/2020	SL	3	3,509		(8,033)	3,509	2,632	877	3,509	(0,033)	_
Computer Equipment	6/30/2021	SL	3	26,117			26,117	12,146	8,706	20,852		5,265
Computer Equipment	6/30/2021	SL	3	7,757			7,757	794	2,586	3,380		4,377
Computer Equipment	6/30/2023	SL	3	7,737	16,396		16,396	734	1,215	1,215		15,181
Sub-Total Computer Equipment - 3 yrs	0/30/2023	JL	3	61,126	16,396	(12,232)	65,290	39,315	13,384	52,699	(12,232)	24,824
Software-3 yrs				01,120	10,330	(12,232)	03,290	33,313	13,364	32,033	(12,232)	24,024
Software Software	6/30/2017	SL	3	4,173		(4,173)	0	4,173	_	4,173	(4,173)	
Software	6/30/2017	SL	3	327		(4,173)	327	245	82	327	(4,173)	_
Software	6/30/2020	SL	3	4,596				2,579	1,532			485
	6/30/2021	SL	3	9,096		(4,173)	4,596 4,923	6,997		4,111 8,611	(4,173)	485
Sub-Total Software-3 yrs				9,096		(4,173)	4,923	6,997	1,614	8,611	(4,1/3)	485
Furniture- 7 yrs	6/20/2012	CI	7	20.662			20.662	20.002		20.662		
Furniture	6/30/2013	SL	7	20,663			20,663	20,663	-	20,663		-
Furniture	6/30/2014	SL	7 7	5,663			5,663	5,663	1 540	5,663		-
Furniture	6/30/2016	SL	7	20,487			20,487	18,939	1,548	20,487		4 242
Furniture	6/30/2017	SL	7	10,439			10,439	7,705	1,491	9,196		1,243
Furniture	6/30/2019	SL		372,012			372,012	180,478	53,145	233,623		138,389
Furniture	6/30/2020	SL	7	4,117			4,117	1,569	588	2,157		1,960
Sub-Total Furniture- 7yrs				433,381			433,381	235,017	56,772	291,789		141,592
Furniture - 5 yrs			_									
Furniture	6/30/2015	SL	5	630			630	630		630		
Sub-Total Furniture - 5 yrs				630		<u> </u>	630	630	-	630		-
Equipment												
Equipment	6/30/2016	SL	5	6,298			6,298	6,298	-	6,298		-
Equipment	6/30/2019	SL	5	61,578			61,578	44,603	12,316	56,919		4,659
Equipment	6/30/2021	SL	5	4,982			4,982	1,909	996	2,905		2,077
Sub-Total Equipment				72,858		<u> </u>	72,858	52,810	13,312	66,122		6,736
Design Fees												
Design Fees	6/30/2019	SL	6	265,962			265,962	162,060	44,327	206,387		59,575
Sub-Total Design Fees				265,962		<u> </u>	265,962	162,060	44,327	206,387		59,575
Tenant Improvements (Structural)								·				
Tenant Improvements (Structural)	6/30/2019	SL	39	832,176			832,176	79,185	21,338	100,523		731,653
Sub-Total 601 Cal - Tenant Improvements (Structural)				832,176			832,176	79,185	21,338	100,523		731,653
TOTAL				1,688,521	16,396	(22,317)	1,682,600	589,103	150,920	740,023	(22,317)	964,894

Grantee's Name	Address	City	State	Zip Code	Relationship	Status of Recipient	Payment Amount Purpose of Grant or Contribution
Air Alliance Houston	2520 Caroline Street	Houston	Texas	77004	None	PC	\$200,000 For general operating support.
Anthropocene Alliance	105 NE. Bay Ave.	Micanopy	Florida	32667	None	PC	\$150,000 For general operating support.
Arkansas Forestry Association Education Foundation, Inc.	1213 W. 4th St.	Little Rock	Arkansas	72201	None	PC	\$50,000 To support Arkansas Environmental Education Association.
Asian Pacific Fund	345 California Street, Suite 700	San Francisco	California	94104	None	PC	\$5,000 For the Half Moon Bay Support Fund.
Association for Environmental and Outdoor Education	2930 Domingo Ave., Suite 3028	Berkeley	California	94705	None	PC	\$50,000 To support environmental education in California.
BayKeeper	1736 Franklin Street, Suite 800	Oakland	California	94612	None	PC	\$1,000 For general operating support.
Biscayne Bay Waterkeeper Inc	220 Miracle Mile, Suite 229	Coral Gables	Florida	33134	None	PC	\$150,000 To advance smart water approaches in Miami-Dade County.
Boyz N The Wood Inc	185 Irvington Road	Teaneck	New Jersey	07666	None	PC	\$10,000 To support equity and inclusion in the outdoors.
California Academy of Sciences	55 Music Concourse Drive, Golden Gate Park	San Francisco	California	94118	None	PC	\$25,000 For general operating support.
California Academy of Sciences	55 Music Concourse Drive, Golden Gate Park	San Francisco	California	94118	None	PC	\$200,000 To support environmental education.
California Trout, Inc.	435 Pacific Ave, Suite 200	San Francisco	California	94133	None	PC	\$5,000 For general operating support.
Carrizo Comecrudo Nation of Texas Inc.	10221 Desert Sands, Suite 206	San Antonio	Texas	78216	None	PC	\$125,000 For general operating support.
Center for Diversity & the Environment	5431 NE 20th Avenue	Portland	Oregon	97211	None	PC	\$75,000 To support equity and inclusion in environmental education.
Centro por la Justicia	1416 E. Commerce	San Antonio	Texas	78204	None	PC	\$25,000 To advance smart water approaches in San Antonio.
Chesapeake Bay Trust	108 Severn Avenue	Annapolis	Maryland	21403	None	PC	\$150,000 To advance environmental literacy in the mid-Atlantic.
Clean Water Fund	1444 Street NW, Suite 400	Washington	District of Columbia	20005	None	PC	\$150,000 To support work to protect drinking water.
Climate Action Families	PO Box 85821	Seattle	Washington	98145	None	PC	\$50,000 To implement federal funding opportunities.
Climate Justice Alliance	PO Box 10202	Berkeley	California	94709	None	PC	\$200,000 To strengthen climate communications.
ClimateWorks Foundation	235 Montgomery St., Ste. 1300	San Francisco	California	94104	None	PC	\$200,000 To reduce emissions of super pollutants.
CNatureNet	1611 County Rd. B West, Ste. 315	Roseville	Minnesota	55113	None	PC	\$200,000 To support network building.
Community Initiatives	1000 Broadway, Suite #480	Oakland	California	94607	None	PC	\$100,000 For general operating support of Latino Outdoors.
Consensus Building Institute Inc	2067 Massachusetts Avenue, Suite 570	Cambridge	Massachusetts	02140	None	PC	\$130,000 To support environmental education in the Northeast.
Conservation International Foundation	2011 Crystal Drive, Suite 600	Arlington	Virginia	22202	None	PC	\$500,000 For general operating support.
Conservation International Foundation	2011 Crystal Drive, Suite 600	Arlington	Virginia	22202	None	PC	\$500,000 To support the Spend Down Fund.
Conservation Lands Foundation	835 E. 2nd Ave. #314	Durango	Colorado	81301	None	PC	\$5,000 For general operating support.
Conservation Lands Foundation	835 E. 2nd Ave. #314	Durango	Colorado	81301	None	PC	\$5,000 For general operating support.
Deep South Center for Environmental Justice	9801 Lake Forest Blvd.	New Orleans	Louisiana	70127	None	PC	\$250,000 For general operating support and to advance smart water approaches in frontline communities.
Earthworks	1612 K St., NW, Suite 904	Washington	District of Columbia	20006	None	PC	\$200,000 To reduce emissions of super pollutants.
EcoRise Youth Innovations	2711 E 22nd St.	Austin	Texas	78722	None	PC	\$250,000 To build national capacity for environmental education.

Grantee's Name	Address	City	State	Zip Code	Relationship	Status of Recipient	Payment Amount Purpose of Grant or Contribution
Education Reimagined	600 14th Street NW	Washington	District of Columbia	-	None	PC	\$7,500 To support the convening series.
Environmental Grantmakers Association	475 Riverside Drive, Suite 960	New York	New York	10115	None	PC	\$200,000 To support the Blue Sky Funders Forum.
Exploratorium	Pier 17, Suite 100	San Francisco	California	94111	None	PC	\$2,500 For general operating support.
Friends of Katahdin Woods and Waters	PO Box 18177	Portland	Maine	04112	None	PC	\$100,000 To support the Monumental Welcome project.
Friends of the Urban Forests	Presidio of San Francisco, 1007 General Kennedy Ave., Ste. 1	San Francisco	California	94129	None	PC	\$2,500 For general operating support.
Funders' Network for Smart Growth and Livab Communities		Coral Gables	Florida	33143	None	PC	\$80,000 To advance smart water approaches.
Global Alliance for Incinerator Alternatives	1958 University Ave.	Berkeley	California	94704	None	PC	\$12,000 For general operating support.
Global Philanthropy Partnership	2440 N. Lakeview, #15A	Chicago	Illinois	60614	None	PC	\$100,000 To support Green Infrastructure Leadership Exchange to advance smart water approaches.
Golden Gate National Parks Conservancy	Building 201, Fort Mason	San Francisco	California	94123	None	PC	\$25,000 For general operating support.
Great Lakes Aquatic Habitat Network and Fun Inc.	d, PO Box 2479	Petoskey	Michigan	49770	None	PC	\$100,000 For general operating support.
Great Lakes Stewardship Initiative	8325 Troup Road	Harbor Springs	Michigan	49740-0000	None	PC	\$100,000 To support environmental education in Michigan.
Green Diversity Initiative	1730 Rhode Island Ave. NW, Ste 610	Washington	District of Columbia	20036-3116	None	PC	\$50,000 For general operating support.
GreenLatinos	1919 14th St., Suite 700	Boulder	Colorado	80302	None	PC	\$200,000 To raise awareness about the benefits of super pollutant reduction and advance smart water approaches.
Grist Magazine	1501 East Madison Street, Suite 650	Seattle	Washington	98122	None	PC	\$100,000 To raise awareness about the benefits of super pollutant reduction.
Groundwork San Diego - Chollas Creek	5106 Federal Blvd. #203	San Diego	California	92105	None	PC	\$100,000 To advance smart water approaches in San Diego.
Indigenous Educational Network of Turtle Island	PO Box 485	Bemidji	Minnesota	56619	None	PC	\$300,000 For general operating support.
Institute for Governance & Sustainable Development	5800 MacArthur Blvd., NW	Washington	District of Columbia	20016-2512	None	PC	\$250,000 To reduce emissions of super pollutants.
International Council on Clean Transportation	1500 K St. NW, Suite 650	Washington	District of Columbia	20005	None	PC	\$475,000 To reduce emissions of super pollutants.
International Sustainable Energy Foundation	235 Montgomery St. 13th Floor	San Francisco	California	94104-3006	None	PC	\$200,000 To reduce emissions of super pollutants.
Jhatkaa.org	C/O 91 Springboard Business Hub Private Limited, 1st Floor, Gopala Krishna Complex,	Bangalore	India	560025	None	PC	\$75,000 To reduce air pollution.
Jhatkaa.org	C/O 91 Springboard Business Hub Private Limited, 1st Floor, Gopala Krishna Complex,	Bangalore	India	560025	None	PC	\$75,000 To reduce air pollution.
Justice Outside	1624 Franklin Street, Suite 520	Oakland	California	94612	None	PC	\$10,000 To support the annual event.
Kansas Association for Conservation and Environmental Education	2610 Claflin Rd.	Manhattan	Kansas	66502-2743	None	PC	\$50,000 To build regional capacity for environmental education.
Keecha Harris & Associates	217 Country Club Park, Suite 423	Birmingham	Alabama	35213	None	PC	\$100,000 To implement federal funding opportunities.
Kentucky Association for Environmental Education	PO Box 2739	Elizabethtown	Kentucky	42702	None	PC	\$150,000 To support Southeastern Environmental Education Alliance to build capacity for environmental education.
Кири	677 Ala Moana Blvd., Suite 1200	Honolulu	Hawaii	96813	None	PC	\$150,000 To support environmental education in Hawai'i.
La Semilla Food Center	PO Box 2579	Anthony	New Mexico	88021	None	PC	\$150,000 To support equity and inclusion in environmental education.
League of Conservation Voters Education Fund	d 740 15th Street NW, 7th Floor	Washington	District of Columbia	20005	None	PC	\$125,000 For general operating support of Chispa TX.
Literacy for Environmental Justice	PO Box 882403	San Francisco	California	94188	None	PC	\$500 For general operating support.

Grantee's Name	Address	City	State	Zip Code	Relationship	Status of Recipient	Payment Amount Purpose of Grant or Contribution
Los Angeles Waterkeeper	360 E. 2nd Street, Suite 250	Los Angeles	California	90012	None	PC	\$5,000 For general operating support.
Lost Light Projects	26 Court Street, Suite 1617	Brooklyn	New York	11242	None	PC	\$100,000 To raise awareness about the benefits of super pollutant reduction.
March on Maryland Inc	820 Ritchie Hwy., Suite 250	Severna Park	Maryland	21146	None	PC	\$200,000 For general operating support of Future Coalition.
Marin Agricultural Land Trust	PO Box 809	Point Reyes Station	California	94956	None	PC	\$1,000 For general operating support.
Meridian Institute	1800 M Street, NW, Suite 400N	Washington	District of Columbia	a 20036	None	PC	\$200,000 To support infrastructure for environmental education.
Milwaukee Water Commons Inc	1836 W. Fond Du Lac Ave.	Milwaukee	Wisconsin	53205	None	PC	\$100,000 To advance smart water approaches in Milwaukee.
Monterey Bay Aquarium Foundation	886 Cannery Row	Monterey	California	93940	None	PC	\$25,000 To support the annual event.
Monterey Bay Aquarium Foundation	886 Cannery Row	Monterey	California	93940	None	PC	\$10,000 For general operating support.
Multiplier	548 Market St., PMB 81178	San Francisco	California	94104-5401	None	PC	\$100,000 To support WaterNow Alliance.
National LGBTQ Task Force	1050 Connecticut Ave NW, Suite 65500	Washington	District of Columbia	a 20035	None	PC	\$5,000 For general operating support.
National Park Foundation	1500 K Street NW, Suite 700	Washington	District of Columbia	a 20005	None	PC	\$250,000 To support infrastructure for environmental education.
National Park Foundation	1500 K Street NW, Suite 700	Washington	District of Columbia	a 20005	None	PC	\$200,000 To support Golden Gate National Parks Conservancy.
National Parks Conservation Association	777 6th Street NW, Suite 700	Washington	District of Columbia	a 20001	None	PC	\$2,500 For general operating support.
National Recreation and Park Association	22377 Belmont Ridge Road	Ashburn	Virginia	20148	None	PC	\$200,000 To support equity and inclusion in environmental education.
National Wildlife Federation	PO Box 1583	Merrifield	Virginia	22116-1583	None	PC	\$75,000 To advance smart water approaches in Houston.
Natural Resources Defense Council	40 West 20th Street, 11th Floor	New York	New York	10011	None	PC	\$200,000 To reduce emissions of super pollutants.
Natural Resources Defense Council	40 West 20th Street, 11th Floor	New York	New York	10011	None	PC	\$265,000 To support work to protect drinking water.
NatureBridge	1033 Fort Cronkhite	Sausalito	California	94965	None	PC	\$5,000 For the spring event.
New Jersey League of Conservation Voters Education Fund	1 North Johnston Avenue, Suite A250	Hamilton	New Jersey	08609	None	PC	\$50,000 To implement federal funding opportunities.
New Venture Fund	1828 L Street, NW, Suite 300-A	Washington	District of Columbia	a 20036	None	PC	$\$103,\!750$ To raise awareness about the benefits of super pollutant reduction.
Nia Tero Foundation	501 E. Pine St. Ste. #300	Seattle	Washington	98122	None	PC	\$25,000 To support work in Finland.
North American Association for Environmenta Education	l 1250 24th Street, NW, Suite 801	Washington	District of Columbia	a 20037	None	PC	\$250,000 To build capacity for environmental education.
North American Association for Environmenta Education	l 1250 24th Street, NW, Suite 801	Washington	District of Columbia	a 20037	None	PC	\$150,000 To build capacity for environmental education.
Nuestra Tierra Conservation Project	PO Box 16172	Las Cruces	New Mexico	88004	None	PC	\$150,000 To support infrastructure for environmental education.
Occidental College	1600 Campus Road	Los Angeles	California	90041	None	PC	\$200,000 For general operating support of the Moving Forward Network.
Outdoor Afro	2323 Broadway	Oakland	California	94612	None	PC	\$105,000 For general operating support.
Oxfam America	226 Causeway Street, 5th Floor	Boston	Massachusetts	02114	None	PC	\$150,000 To raise awareness about the benefits of super pollutant reduction.
Parks California	400 Capitol Mall, Suite 900	Sacramento	California	95814	None	PC	\$10,000 For general operating support.
Partnership Project	PO Box 65826	Washington	District of Columbia	a 20035	None	PC	\$275,000 To support Methane Partners Campaign to reduce emissions of super pollutants.

Grantee's Name Address City State Zip Code Relationship Recipient Amount Purpose of Grant or Contribution Partnership Project PO Box 65826 Washington District of Columbia 20035 None PC \$100,000 For general operating support of the National Environment People for Open Space Inc. 827 Broadway, Ste. 310 Oakland California 94607 None PC \$10,000 To support the gala. People for Open Space Inc. 827 Broadway, Ste. 310 Oakland California 94607 None PC \$2,500 For general operating support. Pie Ranch 2080 Green Oaks Way Pescadero California 94060 None PC \$2,500 For general operating support. Pittsburgh United 841 California Ave. Pittsburgh Pennsylvania 15212 None PC \$125,000 For general operating support of Beaver County United. Point Reyes Bird Observatory 999 Mesa Road Bolinas California 94924 None PC \$1,000 For general operating support.	ental Network.
People for Open Space Inc. 827 Broadway, Ste. 310 Oakland California 94607 None PC \$10,000 To support the gala. People for Open Space Inc. 827 Broadway, Ste. 310 Oakland California 94607 None PC \$2,500 For general operating support. Pie Ranch 2080 Green Oaks Way Pescadero California 94060 None PC \$2,500 For general operating support. Pittsburgh United 841 California Ave. Pittsburgh Pennsylvania 15212 None PC \$125,000 For general operating support of Beaver County United.	ental Network.
People for Open Space Inc. 827 Broadway, Ste. 310 Oakland California 94607 None PC \$2,500 For general operating support. Pittsburgh United 841 California Ave. Pittsburgh People for Open Space Inc. People for Open Space Inc. People for Open Space Inc. Pittsburgh People for Open Space Inc. Poople for Open Space Inc. PC \$2,500 For general operating support. PC \$125,000 For general operating support of Beaver County United.	
Pie Ranch 2080 Green Oaks Way Pescadero California 94060 None PC \$2,500 For general operating support. Pittsburgh United 841 California Ave. Pittsburgh Pennsylvania 15212 None PC \$125,000 For general operating support of Beaver County United.	
Pittsburgh United 841 California Ave. Pittsburgh Pennsylvania 15212 None PC \$125,000 For general operating support of Beaver County United.	
Point Reyes Bird Observatory 999 Mesa Road Bolinas California 94924 None PC \$1,000 For general operating support.	
Point Reyes National Seashore Association 1 Bear Valley Road, Bldg. 70 Point Reyes Station California 94956 None PC \$2,500 For general operating support.	
PolicyLink 1438 Webster St., Ste. 303 Oakland California 94612-3228 None PC \$150,000 To support the Water Equity and Climate Resilience Cauch	cus.
Power Shift Network P.O. Box 73116 Washington District of Columbia 20056 None PC \$100,000 To build alignment in the environmental education field.	
Redford Center PO Box 29144 San Francisco California 94129-0144 None PC \$5,000 For general operating support.	
Regents of the University of California 1608 Fourth Street, Suite 220, Mail Code 594 Berkeley California 94710-1749 None PC \$150,000 To support environmental education.	
Resource Impact 1341 G St. NW, 5th Floor Washington District of Columbia 20005 None PC \$250,000 To support Raben Impact for equity and inclusion in envi	rironmental education.
Rockefeller Philanthropy Advisors 6 West 48th Street, 10th Floor New York New York 10036 None PC \$150,000 To support Climate Nexus to raise awareness about water	er issues.
San Francisco Botanical Garden Society at 1199 9th Avenue San Francisco California 94122 None PC \$5,000 For general operating support. Strybing Arboretum	
San Francisco Botanical Garden Society at 1199 9th Avenue San Francisco California 94122 None PC \$5,000 For general operating support. Strybing Arboretum	
San Francisco Parks Alliance 1074 Folsom Street San Francisco California 94103 None PC \$2,500 For general operating support.	
San Francisco Zoological Society 1 Zoo Road San Francisco California 94132-1098 None PC \$5,000 For general operating support.	
Seas at Risk Rue de la Charité 22, 1210 Brussels Belgium None PC \$35,000 To reduce emissions of super pollutants.	
Sierra Club Foundation 2101 Webster Street, Suite 1300 Oakland California 94612 None PC \$150,000 To support Outdoor Alliance for Kids to connect youth an	nd families with the outdoors.
Social and Environmental Entrepreneurs 23564 Calabasas Road, Suite 201 Calabasas California 91302 None PC \$25,000 For general operating support of Building Equity and Alignment Calabasas California PC Social Calabas California PC Social Calabas California PC Social Calabas Calif	gnment.
Social Good Fund PO Box 5473 Richmond California 94805 None PC \$350,000 For general operation support of the United Frontline Ta	able.
Southwest Organizing Project 211 10th St. SW Albuquerque New Mexico 87102 None PC \$125,000 For general operating support of Pueblo Action Alliance.	
Strategic Energy Innovations 100 Smith Ranch Road, Suite 124 San Rafael California 94903 None PC \$1,000 For general operating support.	
Techbridge Girls 1423 Broadway, Suite 575 Oakland California 94612 None PC \$2,500 For general operating support.	
Ten Strands PO Box 150869 San Rafael California 94915-0869 None PC \$150,000 To support environmental education in California.	
The Asian American Foundation PO Box 21749 Washington District of Columbia 20009 None PC \$5,000 For the AAPI Emergency Relief Fund.	
The Aspen Institute Inc 2300 N St. NW, Suite 700 Washington District of Columbia 20037 None PC \$10,000 To support the Center for Native American Youth for the	e summit.
The Aspen Institute Inc 2300 N St. NW, Suite 700 Washington District of Columbia 20037 None PC \$150,000 To support the Center for Native American Youth for end	vironmental education in the Midwes
The Edible Schoolyard Project 1517 Shattuck Avenue Berkeley California 94709 None PC \$1,000 For general operating support.	

FORM 990-PF, PAGE 11 PART XV, 3A GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

						Status of	Payment
Grantee's Name	Address	City	State	Zip Code	Relationship	Recipient	Amount Purpose of Grant or Contribution
The Multicultural Center of Marin Inc	709 Fifth Ave.	San Rafael	California	94901	None	PC	\$1,000 For general operating support of the Coast Miwok Tribal Council of Marin.
The Trust for Public Land	23 Geary Street, Suite 1000	San Francisco	California	94108	None	PC	\$10,000 For general operating support.
Tides Center	1012 Torney Avenue	San Francisco	California	94129-1755	None	PC	\$2,000,000 For general operating support of Mosaic.
Tides Center	1012 Torney Avenue	San Francisco	California	94129-1755	None	PC	\$1,000,000 For general operating support of Mosaic.
Tides Foundation	1012 Torney Avenue	San Francisco	California	94129-1755	None	PC	\$5,000 For general operating support of the Trans Justice Funding Project.
United Nations Foundation	1750 Pennsylvania Avenue NW, Suite 300	Washington	District of Columbia	20006	None	PC	\$200,000 To support US Climate Alliance to reduce emissions of super pollutants.
US Water Alliance	PO Box 65776	Washington	District of Columbia	20035	None	PC	\$125,000 For general operating support and to advance smart water approaches.
Utah Society for Environmental Education	PO Box 721	Salt Lake City	Utah	84110	None	PC	\$50,000 To support environmental education in Utah.
Verde	4145 NE. Cully Blvd.	Portland	Oregon	97218	None	PC	\$100,000 To advance smart water approaches in Portland.
Water Collaborative of Greater New Orleans	1433 North Claiborne Avenue	New Orleans	Louisiana	70116	None	PC	\$150,000 To advance smart water approaches in New Orleans.
Water Foundation	555 Capitol Mall, Suite 1155	Sacramento	California	95814	None	PC	\$1,350,000 For general operating support and to advance smart water approaches.
Watershed Institute Inc	31 Titus Mill Road	Pennington	New Jersey	8534	None	PC	\$50,000 To advance smart water approaches in Trenton.
Wild Salmon Center	721 NW. Ninth Ave., Suite 300	Portland	Oregon	97209	None	PC	\$2,500 For general operating support.
World Resources Institute	10 G Street NE, Ste. 800	Washington	District of Columbia	20002	None	PC	\$4,000 To support the Global Methane, Climate and Clean Air Forum.
World Resources Institute	10 G Street NE, Ste. 800	Washington	District of Columbia	20002	None	PC	\$125,000 To raise awareness about the benefits of super pollutant reduction.
Yale University	Office of Sponsored Projects, P.O. Box 2083	27 New Haven	Connecticut	06520-8327	None	PC	\$20,000 To support the annual conference.
Yale University	Office of Sponsored Projects, P.O. Box 2083	27 New Haven	Connecticut	06520-8327	None	PC	\$21,000 To support an environmental fellowship program.
Yosemite Foundation	101 Montgomery Street, Suite 2450	San Francisco	California	94104	None	PC	\$10,000 For general operating support.

\$17,957,250

FORM 990-PF, PAGE 11, PART XIV, 3B GRANTS AND CONTRIBUTIONS APPROVED FOR FUTURE PAYMENT

Grantee's Name	Address	City	State	Zin Codo	Relationship	Status of Recipient	Payment Amount	Durance of Crout or Contribution
	Address	City	State	Zip Code				Purpose of Grant or Contribution
Air Alliance Houston	2520 Caroline Street	Houston	Texas	77004	None	PC	\$200,000	For general operating support.
Association for Environmental and Outdoor Education	2930 Domingo Ave., Suite 3028	Berkeley	California	94705	None	PC	\$50,000	To support environmental education in California.
California Academy of Sciences	55 Music Concourse Drive, Golden Gate Park	San Francisco	California	94118	None	PC	\$400,000	To support environmental education.
Environmental Grantmakers Association	475 Riverside Drive, Suite 960	New York	New York	10115	None	PC	\$200,000	To support the Blue Sky Funders Forum.
Funders' Network for Smart Growth and Livable Communities	2000 Ponce de Leon Blvd., Suite	Coral Gables	Florida	33143	None	PC	\$20,000) To support the convening.
Golden Gate National Parks Conservancy	Building 201, Fort Mason	San Francisco	California	94123	None	PC	\$25,000	To support the annual event.
Institute for Governance & Sustainable Development	5800 MacArthur Blvd., NW	Washington	District of Columbia	20016-2512	None	PC	\$250,000	To reduce emissions of super pollutants.
International Council on Clean Transportation	1500 K St. NW, Suite 650	Washington	District of Columbia	20005	None	PC	\$500,000	To reduce emissions of super pollutants.
National Park Foundation	1500 K Street NW, Suite 700	Washington	District of Columbia	20005	None	PC	\$600,000	To support Golden Gate National Parks Conservancy.
National Public Radio Inc.	P.O. Box 791490	Baltimore	Maryland	21279-1490	None	PC	\$15,000	To support climate communications.
National Wildlife Federation	PO Box 1583	Merrifield	Virginia	22116-1583	None	PC	\$150,000) To support the Clean Water For All Coalition.
Native Americans in Philanthropy	1140 3rd Street NE	Washington	District of Columbia	20002	None	PC	\$150,000	To support equity and inclusion in environmental education
Save the Bay	560 14th Street #400	Oakland	California	94612	None	PC	\$125,000	O For general operating support.
The Energy Foundation	301 Battery Street, 5th Floor	San Francisco	California	94111	None	PC	\$425,000	To support research on super pollutant mitigation.
US Water Alliance	PO Box 65776	Washington	District of Columbia	20035	None	PC	\$35,000	To support the annual summit.
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\$3,145,000 Total Grants Approved for Future Payment